

UGANDA BUREAU OF STATISTICS NEWSLETTER

"Know Your Organisation"

UBOS CELEBRATES ACHIEVEMENTS FOR THE YEAR 2018

January 2019



L-R Ms Imelda Atai Musana - Ag. Executive Director— Mr. Mohammed Pado —Sanitary Cleaner who was the best performing staff at the Entebbe Office with Dr. Robin Kibuka the UBOS Board Chairman.

Uganda Bureau of Statistics staff and management ended the year 2018 in a joyful mood.

At a general staff meeting held on Friday 22 December 2018, presentations on accomplishments for the year were done by representatives of the different departments in the Bureau.

The Ag. Executive Director Ms. Imelda Atai Musana commended the staff for the effort rendered in undertaking the various activities and programmes in the year 2018. She urged them to work harder in the Year 2019. Among the achievements highlighted were, creation and launch of the UBOS Applications such UGstat and ARCGIS which has quick statistics and can be downloaded on the Mobile Phones, undertaking of the Time to Cross the Border and Trader's Perception survey, the Residential Property Index, the National Standard Indicator framework, and the Survey Uganda report 2016/2017 among others. The Ag.ED encouraged staff to continue exhibiting team work, commitment and accountability in all they do.

Later in the evening a dinner was hosted at Statistics

House parking yard.

During the dinner, distinguished staff who were the best performers in their respective departments were awarded certificates of recognition for their outstanding performance in the year 2018.With exception of Members of Top Management. All staff were eligible for the awards in the following categories:

- 1. Best performer in the department
- 2. Smartest staff in the bureau
- Best time keeper in each department
- 4. Best innovator in the Bureau

Dr. Robin D Kibuka –The UBOS Board Chairman handed over the certificates of recognition to the winners. Below is a list of the winners.

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EDITORIAL TEAM

Mr. Godfrey Nabongo—Managing Editor

Ms. Catherine Bekunda –Editor

Mr. Nkoobe Oscar—Compiler & Graphic Designer

Mr. Joshua Mubulire—Photo Editor

LIST OF BEST PERFORMING STAFF FOR THE YEAR 2018

_					
					Best
Sn.	Department	Best Evaluated Performer	Time Management	Smartness	Runner
	Directorate of Agriculture and			Ms.Kimuli	Mr.Nsanja
1	Environment Statistics	Ms. Arinda Daphine		Charlotte	Godfrey
	Directorate of Macro				Ms.
~	Economic Statistics		Mr. Theophilus	Mr. Nuwamanya	Nabufuge
2		Mr.Nsubuga Vicent	Musiimenta	Junda	Harriet
~	Division of Administration &				
3	Human Resources	Mr. Pado Muhammed	Ms. Nakasinde Sarah	. Nakasinde Sarah	
	Directorate of Social Econom-				
4	ic Surveys Division of Finance and	Mr. Ssenono Vicent	Mr.Byawaka Peter		
5					
ວ	Accounts	Mr.Waibi Charles			
e	Procurement and Disposal Unit				
6	Directorate of Information	Mr. Okalang Sam			
7	Techonology				
1	Techonology	Mr. Kayondo Francis	Mr. Kayondo Francis		
8	Division of Audit	Ms. Obiro Florence			
	Directorate of District				
	Statistics and Capacity				
9	Development	Mr.Buyondo Herbert			
	Directorate of Population and				
10	Social Statistics	Ms.Nabukhonzo Pamela			
	Division of Geo Information				
11	Systems	Mr. Kimera Dennis	Mr. Kimera Dennis		
	Communication and Public				
12	Relations	Mr.Mafigiri Ivan	Mr.Namagembe Carol		
	Directorate of Business and				
13	Industry Statistics				
	Directorate of Statistical				
14	Coordination Services	Mr.Okello Paul	Mr.Nasolo Stella		

music performances from a performing band.

Ms. Musana thanked the organising committee for the Dinner chaired by Mr. Edgar Mbahamiza- Manager Administration and Human Resources for organising the End of Year Party. She called upon staff to behave responsibly during the festive season by attending to their families and wished them a Merry Christmas and a Prosperous new year. The Dinner was concluded with dance.

UBOS HOLDS TRAINING COMPILATION ON OF **ADMINSTRATIVE DATA**

Local government officials from four Districts in the Elgon region were equipped with skills in collecting administrative data.

Administrative data is information collected primarily for administrative (not research) purposes. This type of data is collected by government departments and other organisations for the purposes of registration, transaction and record keeping, usually during the delivery of a service. UBOS collects primary data through surveys and censuses but also incorporates administrative data to come up with reports to guide planning and decision making. Sources of administrative data include Ministries, Departments, and Agencies such as Local Governments. Administrative data is increasingly useful for government

At the dinner staff enjoyed a buffet and cake with great agencies as entities continue to encourage data analytics and evidence-based program evaluations. These datasets are rich with information that can be useful for evaluating programs and enforcement activities.

> Mr. Herbert Buyondo- Principal Statistician said that as demand for statistics on all aspects of the communities continues to grow, UBOS is adopting efficient ways of supporting the National Statistical System in producing and using statistics. Through the DDSCD, UBOS planned to enhance the compilation, processing, analysis and dissemination of administrative data in Local Governments and a Training programme was undertaken from 7th to 18th January 2019 in the Districts of Sironko, Bulambuli, Kween and Kapchorwa, aimed at equipping participants with skills to compile good quality Administrative data, illustrate the usefulness of Administrative data and how it can be made statistically meaningful and finally Compile the indicators which will be produced from the available administrative data in the Local Governments.

> Mr. Emmanuel Mugisha- Statistician represented the Bureau in the training attended by members of the statistical Committee and Heads of Departments of the respective Higher Local Governments.

> The programme is to be concluded with dissemination of findings from the data collection exercise.

UBOS TRAINS LOCAL GOVERNMENT OFFICIALS IN DATA VALIDATION AND REPORT WRITTING FOR INSTITUTIONAL DATA IN LWENGO DISTRICT



Mr. Herbert Buyondo– Principal Statistician in charge of District Statistics in the Directorate of District Statistics and Capacity Development.

Officials of District Lwengo Local Government were equipped with skills on how to validate data and write statistical reports in January 2019.

The training, spearheaded by the Uganda The training, attended by Members of the Bureau of Statistics through the Directorate Statistical Committee and Heads of Departof District **Statistics** and Capacity Development (DDSCD) was part of the efforts to improve the Community Information System (CIS), which aims at empowering allocation at district and national level, Districts and lower local government with skills to collect day to day data from their Among others the programme, also intended communities.

According to Mr. Buyondo Herbert-Principal Statistician in Charge of District Statistics, ing. the DDSCD came up with ways to improve on the tools used under the CIS to allow for Upon conclusion of the programme the the collection of data on the status and findings will be disseminated accordingly. contribution of Government's expenditure on

service delivery in Government owned institutions and non-government institutions but aided by Government, in the local government and this required that officials of local governments be trained and consulted accordingly.

The programme coordinated by the Local Government Statistics Section was undertaken from 7th to 11th, January 2019 and Ms. Nawoova Betty - Senior Statistician was the focal person for the programme.

The workshop also intended to improve generation of data on Government and Government aided institutions in the Districts in order to meet the data/ information needs of stakeholders and identify the different investment gaps in respective institutions for Government/ District interventions.

ments of Lwengo District Local Government shall help to collect data that informs decision making, planning and resource

to generate indicators that will feed into the new CIS strategy so as to improve the effectiveness of sector investments monitor-

(By: Mr. Herbert Buyondo)

UBOS RELEASES RESIDENTIAL PROPERTY PRICE INDEX (RPPI) FOR SECOND QUARTER FINANCIAL YEAR 2018/19.



properties in Wakiso area that increased to 16.1 percent for the year ending second quarter 2018/9 compared to 2.2 percent registered for the year ended first quarter 2018/19. In addition prices of properties in Kampala Central and Makindye areas increased to 6.4 percent for the year ending second compared to 2.6 quarter 2018/19 percent registered during the year ended first quarter 2018/19.

The RPPI for GKMA increased by 3.5 percent during the second quarter 2018/19 from the minus 4.3 percent

Mr. Sam Kaisiromwe - Senior Statistician presenting the findings from the Residential Property Price Index

The Residential property index for Kampala and Wakiso has increased by 7.1% for the second quarter Financial Year 2018/19.

31 December 2018 at the UBOS Conference hall quarter of 2018/19. in which statistical information on real estate price developments in the second quarter for Financial Year 2018/19 was disseminated.

Price Index (RPPI) for the Greater Kampala Met- percent registered during the first quarter. ropolitan Area (GKMA), covering Kampala district and urban areas of Wakiso District.

According to Mr. Kaisiromwe Sam- Senior Statistician at the event attended by Journalists, the Residential Property Price Index (RPPI) for GKMA registered a growth of 7.1 percent for the year ending second quarter 2018/19 compared 1.6 percent registered for the year ended immensely. (By:Sam Kaisiromwe) first quarter 2018/19.

The increase was attributed to residential

registered during the first quarter 2018/19. This quarterly rise was due to Kampala Central and Makindye quarterly inflation that increased to 10.8 percent during the second quarter from the This was revealed at a press conference held on minus 16.2 percent registered during the first

In addition, Wakiso quarterly prices of residential properties increased by 4.8 percent during the second quarter 2018/19 from the minus 0.5 The index compiled and released by the percent registered in the first quarter 2018/19. Directorate of Macro Economic Statistics on a Also, Nakawa residential properties prices quarterly basis covered Residential Property increased by 1.9 percent compared to minus 8.5

> Residential properties prices for Kawempe and Rubaga, combined decreased to minus 6.2 percent during the second quarter compared to 9.1 percent rise recorded during the first quarter of 2018/19. This implied that the prices of housing and accommodation had increased

UBOS RELEASES CONSUMER PRICE INDICES FOR THE MONTH OF DECEMBER 2018



declined to 2.8 percent for the year ending 2018 December compared to the 3.4 percent registered for the vear ended November 2018. This decrease was due to Annual Other Goods Inflation that registered 2.2 percent for the year ending December 2018 compared to 3.0 percent recorded for the year ended November 2018.

Left is Mr. Vincent Nsubuga -Principal Statistician, Dr. Chris Mukiza Ndatira Director Macro Economic Statistics and Mr. Ivan Mafigiri– Information Officer /Protocol &Customer Care at the Release of the CPI for December 2018 in the UBOS Conference Hall

In particular, Foot Wear Inflation declined to 7.8 percent for the year

The Annual Headline Inflation for the year ending December 2018 has been recorded at 2.2 percent Compared to 3.0 percent registered during the year ended November 2018.

This is a 0.8 percentage point decline from that recorded during the year ended November 2018.

- According Mr. Vincent Nsubuga—Principal Statistician in charge of Prices Section in the Directorate of Macro Economic Statistics, The decline in Headline Inflation was largely attributed to the Annual Food Crops and Related Items Inflation for the year ending December 2018, which decelerated further to minus 5.0 percent compared to minus 3.3 percent recorded for the year ended November 2018.
- The deceleration is due to Annual Fruits Inflation that registered minus 13.2 percent for the year ending December 2018 compared to minus 9.3 percent recorded for the year ended November 2018. However, the Annual Vegetables Inflation slightly increased to minus 1.0 percent for the year ending December 2018 compared to minus 1.1 percent recorded for the year ended November 2018. In addition, the Annual Core Inflation

ending December 2018 compared to the 8.9 percent recorded in November 2018. Besides, Services Inflation declined to 3.6 percent for the year ending December 2018 compared to 4.0 percent recorded for year ended November 2018. The Annual Energy, Fuels and Utilities (EFU) Inflation also declined to 6.9 percent for the year ending December 2018 compared to the 7.7 percent recorded for the year ended November 2018.

The decrease in EFU is largely attributed to Solid Fuels that registered 3.4 percent for the year ending December 2018 compared to the 5.2 percent recorded for the year ended November 2018. In particular, Charcoal Inflation decreased to 3.2 percent for the year ending December 2018 compared to the 4.8 percent recorded during the year ended November 2018. Similarly, Firewood Annual Inflation declined to 9.0 percent for the year ending December 2018 compared to the 14.2 percent recorded during the year ended November 2018.

UBOS JOINS OTHER GOVERNMENT AGENCIES TO CELEBRATE THE NATIONAL LIBERATION DAY 2019.



noted that despite the challenges in various service deliverv the government of Uganda had made tremendous progress in establishing social infrastructure such as roads and manufacturing industries which created employment many opportunities for the people. He urged the locals to embrace government programmes and called for their participation.

urged the masses to work hard towards increasing

income.

He

household

Muwafu Primary School , Tororo District

Uganda Bureau of Statistics joined other government and non-government agencies to celebrate the Liberation day on Saturday 26th, January 2018. The event at which the National Resistance Movement (NRM) celebrated 33 years since it took power in 1986 took place at Muwafu Primary School playground in Tororo district in eastern Uganda.

The Board of Directors, Management and staff of UBOS congratulated His Excellency the President of the Republic of Uganda and the entire people of Uganda upon the occasion of celebrating the 33rd Liberation Day anniversary under the theme "Victory Day Anniversary: A moment of Glory that set a new Chapter for United, Peaceful and Prosperous a Uganda".

The President of Uganda His Excellency Gen. Yoweri Kaguta Museveni, the Chief Guest at the event highlighted the achievements made by the government in all sectors such as road construction, job creation, service delivery and

The event attended by Heads of government entities and the general

public. UBOS staff also participated in the marching with a banner and placards bearing statistical Information. Members of Top Management were led by the Ag. Executive Director- Ms. Imelda Atai Musana who was accompanied by the Deputy Executive Director/Corporate Services Mr. Kato Vitus Mulindwa and the Manager Communication and Public Relations - Mr. Godfrey Nabongo.

A statistical booklet containing statistics about the Nation, Bukedi region and Tororo District showing trends of the different statistical indicators from 1986 to date and maps were shared among the different dignitaries and media fraternity that attended the event.

То crown the 33rd Liberation Day celebrations, the President awarded medals to about 200 distinguished Ugandans for their contribution to the development of the country.

UBOS BIDS FAREWELL TO MS. NORAH MADAYA- DIRECTOR STATISTICAL COORDINATION SERVICES



Ronald—Principal Statistician , Ag. Director Statistical Coordination Services Centre is Ms. Imelda Atai Musana - Ag.Executive Director–UBOS looks on.

Ms. Norah Madaya- former Director Statistical coordination services handed over office and bid farewell to the staff and Management of Uganda Bureau of Statistics.

At a meeting held in the boardroom at Statistics House on Monday 28, January 2019 that attended by members of Top management and staff witnessed and bid farewell to Ms. Madaya who had served the Bureau for 17 years. Ms. Imelda Atai Musana– Ag. Executive Director UBOS, in her remarks credited Ms. Madaya for spearheading the development of the Directorate Statistical coordination services. She commended her for her high levels of diligence and professionalism that enabled the Bureau to accomplish various targets and for the numerous achievements by the DSCS such as spearheading the development of the Plan for National Statistical Development I, II and the draft PNSD III. She thanked her for clearly defining the role of DSCS that transformed it from a mere section to a fully-fledged Directorate.

Ms.Madaya who joined the Bureau in 2001 as a Senior Sociologist from Uganda National Council for Science and Technology. In her remarks noted that joining the Bureau had posed a bigger challenge to her, however with support from Mr. Muwonge James—Director Social Economic Surveys who equipped her with good leadership skills as her first supervisor, she coped up and adopted easily. She commended the Bureau for being the most profound National Statistical Office in Africa with a good organisational Structure and culture that allows for independence of all cadres in undertaking their respective duties.

She thanked the staff of the DSCS for the supporting her in undertaking statistical coordination programmes, developing networks and structures nationally and internationally. As a result many innovations were developed such as Gender Statistics component, quality assurance and Standards, PNSD, National Statistical Indicator Framework and the Monitoring and Evaluation framework. 119 Sector Strategic Plans for Statistics had been developed by Local Governments and MDA's. All these products increased visibility for the Bureau and UBOS has been visited by officials from all over the world for benchmarking on Statistical Coordination Services.

Despite starting the Directorate with 3 staff, she was proud to have left a big and strong team that is able to keep the Directorate moving well. In her tenure she noted that she had learnt many lessons such as people management skills, strategic thinking, integrity, good communication skills and emotional intelligence. She urged the Bureau to continue embracing new technologies and trends in statistical development to match up with internationally fast changing trends. She was grateful to the Board and Top Management for the numerous opportunities that she was granted to represent the Bureau at different fora, through which she acquired exposure, Knowledge and skills she lacked.

Members congratulated Ms. Madaya upon completion of her Doctorate (PHD) Studies, credited her for the role she played in completing the Strategic Plan for Agricultural Statistics. Demystifying statistics, clearly defining the role of and putting DSCS at the Centre of UBOS operations. Her good leadership skills and motherly care.

On behalf of the staff of DSCS Mr. Sombwe Ronald thanked her for being a good steward and establishing structures for development of sector level Strategic Plans for Statistics. In conclusion, Ms. Norah Madaya handed over instruments of power to Mr. Ronald Sombwe- Principal Statistician to care take the DSCS function as we await appointment of the a new Director.

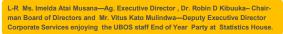
In her closing remarks. The Ag. ED, asked Ms. Madaya to accept her gratitude and keep the fire burning and wished her well in all her endeavors.



Centre is Ms. Norah Madaya—former DSCS with the representatives of the staff of DSCS at the Handov

PICTORIAL









L- Mr. Junda Nuwamanya - Statistician (Smartest Male) and Second Right is Ms. Charlotte Kimuli--Human Resource Officer (Smartest Female) receiving their awards from the Board Chairman respectively.



Second left is Ms. Sarah Nakasinde—Senior Human Resource Officer receiving an award for Best Time Keeper in the Division of Administration and Human Resources.



- Theo Musiimenta— Statistician receiving the award for Best Time Ke n the Directorate of Macro Economic Statistics.



Ms. Harriet Nabufuge—IT Assistant receiving an award for the Best performer in the Directorate of Information



L-Mr. Mukuru Peter-Director Information Technology receiving the award for Department with the Highest number of Innovations



Centre is Mr. David Ocheng receiving the award for best performer in Audit D



L-Mr. Otyek Ronald – Systems Development Officer receiving his award as best performer in the Directorate of Information Technology.



L-Ms. Flavia Ouma Kyeyago receiving an award.



.--Mr. Buyondo Herbert--- Principal Statistician receiving an award for Best Performer in the Directorate of District Statistics and Capacity Develop-



in the Division of Finance



Centre— Mr. Nsubuga Vincent - Principal Statistician receiving an award for the Best Performer in the Directorate of Macro Economic Statistics.



Mr. Kimera Dennis- Senior Geo-Information Officer receiving an award for best performer in the Division of Geo Information Services



Mr. Paul Okello-Statistician and Best Performer in the Directorate of Statistical Coordination Services



L-Mr. Miiro Patrick -Info or in DIT



Mr..Okello Patrick - Director Agriculture and Environmental Statistics addressing staff at the End of Year General Staff meeting in the Conference of the Conferenc



Members of Top Management cutting cake at the End of year 2018 staff party.



Second Left Mr. Mafigiri Ivan Kanyeheyo—Information Offcer /Protocol and Customer Care receiving an award for the Best Performer in the Division of Communication and Public Relations.



UBOS staff Enjoying Drinks served at the End of Year Staff Party held at Statistics House



Ms. Viola Mbabazi- Executive Assistant at the End of Year Staff Party.

ESSENTIAL TIPS

NAPOLEON HILL THOUGH OF THE MONTH

Those who will not take a chance seldom have one thrust upon them.

Success always involves risk. You must take a chance by investing your time, money, and effort. It pays to be thoughtful and deliberate in your analyses of opportunities, but don't let timidity hold you back. Because you have worked hard to develop those things you must risk, it is natural for you to place a high value on them. But what good are they if you do not put them to use? You will recognize opportunity only to the extent that you are willing to consider risking your time, money, and effort.

Being confident gives you the courage to face risk and act when opportunity arises. No one on earth is going to force success upon you; you will find it only to the degree that you actively seek it out.

Tips for Communicating Numbers

Many Numerical communications are dry and boring at best, confusing and unreadable at worst. the best communicators (for example, Warren Buffet) are able to talk about the numbers in a way that is clear, engaging, and compelling.

Here are three tips for more effective fiscal messages:

- 1. Don't overly focus on the numbers. It's your job to explain the "so what." Numbers should be used only to support your main points.
- 2. Use metaphors and analogies . You don't need to be poetic, but using metaphors can help you avoid the jargon that often plagues Numerical messages.
- 3. Be honest and transparent. Candidness instills confidence in your audience; they don't want to feel like you're hiding something or trying to gloss over the bad news.

COMMUNICATION TIP

Personal appearance is an often-disregarded part of communication and presentation skills.

Clothes and Grooming: Perhaps the most obvious element of personal appearance, and certainly the easiest one to change, is what you wear and how wellgroomed you look. Nobody is likely to be able to tell you exactly what is appropriate attire in any given situation. There will, however, be plenty of people to tell either you or someone else if you get it wrong. The questions that you have to ask are:

- 1. What sort of external image is appropriate to the organisation you represent?
- 2. What image will fit with the event that I am attending?

It is important to be suitably dressed within expected limits. You should also ensure that you are appropriately groomed. This does **not** mean that women have to spend two hours putting on make-up before attending an event. It does, however, mean that you should be clean, your clothes should be clean and ironed, and that your hair should be tidy.

Nobody expects you to be packaged into something you are not. However, your appearance is a reflection of your own self-esteem. You should aim to present yourself to your best possible advantage. Whilst you might be casually dressed when working within your organisation, a more formal approach may well be preferable when representing your organisation at an external meeting.

Good grooming and a tidy appearance is always preferable, whether casually or more formally dressed. It presents a much more professional appearance.

It also suggests that you think that you are relatively important: that you matter. This is important if you wish to be taken seriously. Nobody is going to respect someone who does not look like they respect themselves.

SCHEDULE FOR UBOS RADIO TALKSHOWS						
Media house	Date	Time	Resource persons – (name, ti- tle, tel. no.)			
Innerman Radio, Lugan-	Monday	7.00pm – 8.00pm	Joshua Mubulire			
da	28/01/2019	(Evening)				
CBS 88.8 FM	Monday 28/01/2019	8.00pm – 9.00pm	Samalie Florence Namukasa,			
Luganda	20/01/2013	(Evening)	Ssennono Vincent			
Namirembe FM Ltd 93.9,	Wednesday	8.00pm – 9.00pm	Carolyn Namagembe Oscar Nkoobe			
Lugan-da	30/01/2019	(Evening)				
Radio Sapientia Ltd 94.4,	Thursday	7.00pm – 9.00pm	Catherine Bekunda – Senior Information			
Luganda	31/01/2019	(Evening)	Officer			
Voice of Africa-Luganda Acacia Avenue	Monday 04/02/2019	7.00pm – 8.00pm (Evening)	Joshua Mubulire (Information Officer) Carolyn Namagembe (Senior Information Officer)			
UBC Radio (Your Voice), English	Wednesday 06/02/2019	7.00pm – 8.00pm (Evening)	Ivan Mafigiri Kanyeheyo (Information Officer) Samalie Florence Namukasa (Information Officer)			
Radio Bilal-94.1 FM Luganda Uganda Muslim Supreme Council, Old Kampala	Thursday 07/02/2019	6.00pm– 7.00pm (Evening)	Catherine Bekunda (Senior Information Officer) Carolyn Namagembe (Senior Information Officer)			
Akaboozi 87.9 FM – Kampala (Kyogereko), Luganda	Monday 11/02/2019	8.00pm – 9.00pm (Evening)	Godfrey Nabongo (,Manager Communication and Public Relations) Samalie Florence Namukasa (Information Officer)			
Prime Radio 91.9, Luganda	Wednesday 13/02/2019	7.00pm – 8.00pm (Evening)	Oscar Nkoobe (Information officer) Didacus Okoth (Information officer)			
Channel 44 TV – Kampala (English & Luganda)	Thursday 14/02/2019	7.00am – 8.00am (Morning)	Ivan Mafigiri (Information officer) Joshua (Information Officer)			
Record TV-English	Thursday 21/02/2019	7.30am-8.30am (Morning)	Catherine Bekunda (Senior Information Officer) Didacus Okoth (Information officer)			
Radio Maria Uganda English	Thursday 21/02/2019	8.30pm– 9.30pm (Evening)	Didacus Okoth (Information officer) Carolyn Namagembe (Senior Information Officer)			
This is a product of the	Division of Comm	unications and Public	Relations, Uganda Bureau of Statistics			

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