



UGANDA BUREAU OF STATISTICS

AFRICA STATISTICS WEEK 2019 NEWSLETTER

"Know Your Organisation"



In the Middle is Dr. Chris N. Mukiza –Executive Director UBOS and Mr.Nabongo Godfrey-Manager Communication and Public Relations /Chief Editor receiving the Strategic Partner of the Year 2018/2019 Award at the 2019 Tax payers Dinner Celebrations organised by the Uganda Revenue Authority.

Public regarding UBOS activities, we continue to share this publication so as to regularly inform you about the recent events in the Bureau. **Enjoy Reading! "We Wish you a Merry Christmas and a Prosperous New year 2020"**

EDITORIAL

We congratulate the entire UBOS fraternity upon completing activities for the Year ending. We thank the staff for the effort rendered towards the organisation of the Africa Statistics Week 2019 Celebrations. The series of events organised such as the Students Symposium at Makerere University Business School, the Dissemination of the Uganda National Panel Survey and Poverty Maps of Uganda manifest the continued efforts by the Bureau to address the statistical needs of this country and the World at large. The Bureau continues to maintain a vibrant corporate image through the various activities undertaken as part of the Corporate Social Responsibility initiatives such as the Blood Donation Drive with Uganda Blood Transfusion Services done every year, this has further created more room for engagements with stakeholders in Statistical production and other programmes undertaken such as the Release of the Consumer Price Index, Producer Price Index among others. We delight in all the statistical services rendered that have enabled continuous provision of statistical products and services to all MDA's and the General Public. Congratulations to the Bureau for winning the Strategic Partner of Year Award 2018/19 during the Taxpayers Appreciation Week Celebrations. In a Bid to increase awareness among the staff and the

UBOS CELEBRATES AFRICA STATISTICS WEEK 2019

Uganda Bureau of Statistics joined other African National Statistical Organisations (NSOs) to commemorate the Africa Statistics Day on 18th November 2019 to increase the statistical awareness in their respective countries. The African Statistics Day (ASD) was adopted in May 1990 by the Sixteenth Meeting of the United Nations Economic Commission for Africa Conference of African Ministers responsible for Planning and Economic Development.

As part of the Africa Statistics Week Celebrations, the Bureau organised a series of events for a week that started on the Africa Statistics Day (ASD), 18th November 2019 under The theme **"Everyone counts: quality**

statistics for better management of forced displacement in Africa".

The events organised included a Student symposium held at Makerere University Business School, Celebration of the Geo-Information Services day on 18th, November, 2019, the Africa Population Conference at Imperial Resort hotel ,Entebbe from 18th -22 November 2019,

Other activities included the Dissemination of the Uganda National Panel Survey 2018/19, the Dissemination of the Poverty Maps of Uganda, and the launch of the System of Environmental Economic Accounts (SEEA) at Mestil Hotel, Kampala.

DECEMBER 2019

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EDITORIAL TEAM

1. Mr. Godfrey Nabongo—Managing Editor
2. Mr. Nkoobe Oscar—Compiler & Graphic Designer
3. Mr. Joshua Mubulire—Photo Editor
4. Mr. Ivan Mafigiri —Editor

As part of the UBOS Corporate Social Responsibility programmes 156 pints of blood were collected from UBOS staff and the public during the Blood Donation exercise which was undertaken at statistics House, Constitutional Square and Nakasero Market in collaboration with Uganda Blood Transfusion services.

The events brought together producers and users, professionals and juniors, academicians, Monitoring and Evaluation specialists from government and private institutions, civil society, media and international organizations and Development Partners such as the World Bank and UNICEF to discuss the development of statistical activities in the country.

From these discussions, different suggestions and recommenda-

tions were given and this was geared towards improving the production, dissemination, usability and accessibility of statistics. as a result the Objectives of the celebration of Africa Statistics week that included Increasing awareness of Official statistics, availability and accessibility, Creation of dialogue between Producers and Users of official Statistics, Engage the public and private sector in production, dissemination and use of administrative and official statistics, Enhance the capacity of academicians, local government and media to access and use official statistics for evidence based decision making and reporting and Dissemination of statistical publications were achieved.

UGANDA HOSTS THE 8th AFRICAN POPULATION CONFERENCE



Inset in Ms. Nalukenge Primrose-Information Assistant exhibiting UBOS products and Services at the 8th African Population Conference at Imperial Resort Beach Hotel ,Entebbe.

knowledge sharing and learning across the continent. The APC is organized every four years and the 8th APC was noted to be the largest convening on population and development in Africa with over 1,000 participants that attended. The conference had plenaries, ordinary scientific sessions, sponsored research leader sessions, pre-and post-conference side meetings, training sessions, exhibitions and a Population Impact incubator through which UBOS staff participated by exhibiting our products and Staff made presentations accordingly.

According to Ms. Namboozie Racheal – Senior Statistician at UBOS , Who made a presentation on Commonly-used data sources and distinctive features of Small-Area Estimation, highlighted that in the recent years, an increased demand for demographic data and analysis especially for constituencies and similar Small Areas has been observed. To meet that demand, an expansion of data sources has resulted. Statistical techniques and computer applications for analysis have also expanded. Local Governments, Civil Society Organizations and the private sector all require adequate and accurate information to set their development priorities, formulate programs, monitor and evaluate their development interventions, to ensure alignment with the National Development Plan. She hinted on New & Emerging Best Practices in UBOS to improve statistical service delivery as follows:

- ◆ Development of Native data collection applications installed on data collection devices (CAPI)
- ◆ The introduction of mobile phones for data collection. (Use of USSD as the messaging framework to send the data to server via SMS)
- ◆ The use of the browser based software to collect and send data to an Application servers.
- ◆ Using GIS to avail digitized maps of the boundaries of areas of interest within a geographical zone and Compilation of demographic and socio-economic variables from households using the village register. The village register has been launched in every village/cell in the districts in order to provide basic Small Area Statistics disaggregated at village, parish and sub county levels.

So far, there has been a successful Institutional level and Community Administrative data collection.

Through the sponsored leader sessions, the 8th APC offered research leaders in the field of population and development the opportunity to design and host break-out sessions on an approved topic of their choice, with the purpose of bringing together experts on population and development to engage in solution-oriented dialogue.

At the conference the 2019 Population Media Awards were awarded to different media personalities accordingly. National Population Council awarded media personalities and houses for coverage of population and development issues including; Reproductive health, Gender, Environment, Migration, Urbanization, Employment, Population growth, Family planning, and the Demographic Dividend among others. Journalists in the Print and Electronic media were given the awards accordingly.

The National Population Council , Uganda Bureau of Statistics and Makerere University Centre for Population and Applied Statistics in conjunction with the Union for African Population Studies (UAPS) organized the Eighth African Population Conference (APC). The conference that had a series of events was held from November 18-22, 2019 at Imperial Resort Hotel in Entebbe, Uganda, under the theme **“Harnessing Africa’s Population Dynamics for Sustainable Development: 25 Years After Cairo and Beyond”**.

At the conference that brought together researchers, policy makers, programme implementers, civil society, donors and sectorial influencers discussed issues relevant to African population, including but not limited to national, regional and continental investments to address rapid urbanization, population growth, sexual and reproductive health, technology, youth, the demographic dividend and capacity building.

According to Mr. Godfrey Nabongo –Manager Communications and Public Relations at UBOS the goal of the conference was to assess how Africa, 25 years after the International Conference on Population and Development (ICPD) in Cairo can harness its unique population dynamics for sustainable development, using rigorous evidence to establish roadmaps to respond to these critical development challenges. Established in 1984, the Union for African Population Studies (UAPS) is the only population-focused organization that represents all regions of Africa, bridging linguistic and geographical barriers to foster networking,



L-R Mr. Danstan Aguta—Statistician, Ms. Imelda Atai Musana - Deputy Executive Director -UBOS and Mr. Muwonge James—Director Social Economic Statistics at the Dissemination Workshop for the Uganda National Panel Survey 2018/19 held at Statistics House, Kampala.

The Uganda National Panel Survey is an undertaking carried out annually. As part of the activities to commemorate the 2019 Africa Statistics Week Celebrations, Uganda Bureau of Statistics hosted delegates from several government ministries, departments and agencies, development partners such as UNICEF, World Bank and the Media for a Dissemination Workshop at Statistics House on Wednesday 20th, November 2019.

At the event presided over by Ms. Imelda Atai Musana the Deputy Executive Director Statistical Production and Development as the Guest of Honour, results from the Uganda National Panel Survey 2018/2019 Report were released in a presentation done by Mr. Aguta Danstan - Statistician. According to Danstan, the findings were based on the results of the survey, which was conducted during the period 2018/19 as part of the Data collection efforts. The first UNPS which was conducted in 2009/10 used the 2005/06 Uganda National Household Survey (UNHS) as its baseline. Subsequent surveys have since been conducted with the most recent being that of 2018/19, the seventh in the series of Panel Household Surveys whose results were disseminated.

The main objective of the UNPS 2018/2019 survey was to collect high quality data on key outcome indicators such as poverty, service delivery, governance and employment among others; to monitor Government's development programmes like the National Development Plan among others on an annual basis. The survey collected information on several aspects of households including household characteristics, agriculture and livestock. In addition, the survey collected community level information on education from schools while health related information was obtained from health facilities. The UNPS has a national coverage and provides reliable estimates at regional levels as well.

In his presentation he noted the reason for undertaking this survey was to provide information on key indicators to enable

evidence based planning and resource allocation. Some of the key findings from the UNPS report were as follows:

- Teacher absence in the classroom dropped by four percentage points with the highest levels experienced in Northern Uganda 22% to 9%.
- Percentage of Health Centre II's facing drug stock-outs dropped from 74% in 2015/16 to 31% in 2018/19.
- 8.3% Male headed & 8.9% female headed households remained chronically poor during the period 2013/14 and 2018/19.
- 16.6% of households in Northern Uganda moved into and out of poverty while 48.1% were never poor.

In her Closing remarks Ms. Imelda mentioned that the Panel results act as a mirror of our Ugandan society particularly those households that have been followed for over 5 years. The results tell a story of a Ugandan household and its progress or lack of it and It was in this regard that stakeholders were invited to receive these findings first hand. She echoed that is our prayer as UBOS that each institution picks out the issues in their area and addresses them in order to improve the lives of Ugandans especially now that the country is striving to attain a middle income status. She thanked the various organizations that contributed financially towards the undertaking of the UNPS. The World Bank was commended for providing funding for UNPS in collaboration with the Uganda government.

Gratitude was extended to all the field staff who worked tirelessly to successfully implement the survey, to the Local Governments for the unreserved cooperation and support during the data collection exercise and the respondents for providing valuable information during the survey; without whose co-operation we would have no data to share. She thanked the participants for discussing the UNPS wave VII findings exhaustively, officially declared the release of the report and urged them to optimally use the results and hence justify the expenditure on these surveys and more to come.

UGANDA MAKES STRIDES IN MAPPING THE SPATIAL DISTRIBUTION OF POOR HOUSEHOLDS AND CHILD POVERTY



L-R Mr. Muwonge James—Director Social Economic Statistics, Mr. Nobuo Yoshida -Lead Economist, World Bank, Ms. Imelda Atai Musana - Deputy Executive Director -UBOS and Mr. Diego Angemi Chief, Social Policy and Advocacy UNICEF at the Dissemination Workshop for the Uganda Poverty Maps 2016/17 held at Statistics House, Kampala.

On Thursday 21st November 2019, UBOS disseminated findings from the Poverty Maps of Uganda 2016/17 in the Conference Hall at Statistics House, Kampala.

Ms. Imelda Atai Musana – Deputy Executive Director Statistical Production and Development who represented the ED-UBOS welcomed the participants to the Bureau. She thanked them for honouring the invitation to the dissemination and echoed that the Poverty Maps of Uganda are to provide comprehensive information on living standards including income and consumption Information on poverty among the households in Uganda. She urged participants to pay critical attention to the presentation since information was to guide policy formulation and decision making for government agencies and development partners.

At the event attended by heads and representatives of government ministries, departments and agencies, development partners such as UNICEF and the World Bank, Non-government agencies and the media fraternity Mr. Muwonge James thanked all the stakeholders who participated in the development of the Poverty Maps of Uganda, staff of the Directorate of Social Economic Surveys and UBOS at large with support from UNICEF and the World Bank were credited for the effort rendered in the undertaking.

According to Mr. Baryahirwa Stephen- Principal Statistician who presented results from the 2016/17 poverty mapping exercise and shared information on the distribution of poverty in the country. He informed the participants that all numbers in the 2016/17 poverty maps were produced by UBOS in collaboration with UNICEF and World Bank. The role of the World Bank changed from a co-producer to an advisor with the production of poverty maps for the 2012/13 and continued when producing 2016/17 poverty maps. The World Bank developed a new stata command for poverty mapping and the UBOS team produced all poverty and inequality numbers using *Small Area Estimation* (SAE) A statistical inference technique that allows estimation for very small areas by combining information from censuses and household surveys. He highlighted that UBOS used detailed programming when preparing the 2016/17 poverty maps. The Methodology used to produce 2012/13 poverty maps was similar

to the one used for the 2016/17 to maintain comparability, World Bank and UNICEF worked closely with UBOS to facilitate transfer of knowledge and skills in poverty maps production.

It was also noted that the Validation exercises showed that the statistics predicted by the Small Area Estimation poverty-mapping technique are robust, and that poverty and inequality estimates remained reasonably precise up to the sub-county level.

Some of the challenges that were encountered during the exercise included Frequent and unpredictable changes in the boundaries of administrative units, the creation of new administrative levels, and the reclassification of individual areas all these posed significant methodological challenges as the Geography file had to be updated every time when this was done and it was time consuming.

Mr. Muwonge James in his closing remarks informed the participants that UBOS was to print more copies of the Technical Report, all the Maps, and share with stakeholders. UBOS shall also release shape files of poverty maps to the general public. He acknowledged support from the World Bank and UNICEF for both technical and financial Assistance. In addition to UBOS staff and Management He thanked all the stakeholders for supporting the poverty mapping exercise and called upon the media fraternity to relay the information shared as widely as possible.

He highlighted the importance of Small Area Poverty Statistics/ Maps that they provide poverty statistics especially at District and Sub Country level to Ministry of Finance, Planning and Economic Development for use in resource allocation.

He implored other agencies present to utilise the poverty maps for future policy formulation and decision making. Together with the representatives from the World Bank and UNICEF He closed the Dissemination Workshop by signing the Dummy report and hard copies of the maps were given to all participants accordingly.



R-L Ms. Imelda Atai Musana DED/SPD , Mr. Muhwezi Bernard Justus - Manager Geo-Information Services, Mr. Vitus Kato Mulindwa –Deputy Executive Director Corporate Services and Ms. Nooreen Prendiville the Deputy Country Representative UNICEF launching the ESRI GIS Application during the GIS Day Celebrations Held at Statistics House Kampala.

Celebrations of the African Statistics day coincide with Celebration of Geography awareness week 15-21 November 2019. UBOS has over the years been developing and strengthening the capacity and application of spatial data in the dissemination of various indicators. A number of publications produced in the recent years and other achievements are celebrated accordingly.

The Uganda GIS Day celebrations were held on November 18, 2019, at Statistics House in Kampala, hosted by UBOS, with a theme 'Discovering the World through GIS'. The GIS Day fell in the Geography Awareness week also recognized worldwide whose theme was 'Explore! The Power of Maps.' The event drew audience from the various Geo Information Services practitioners, administrators, the press and the general public.

At the event presided over by Ms..Nooreen Prendiville the Deputy Country Representative UNICEF as the guest of Honour, Ms Imelda Atai Musana the UBOS Deputy

Executive Director Statistical Production and Development , in her opening remarks , noted that presence of various stakeholders such as the Industry Manager Environmental Systems Research Institute (ESRI), representatives of MDA's at the event clearly demonstrated that geospatial technology is increasingly becoming an important discipline nationally and globally. In line with UBOS' mandate, the GIS application has therefore been fully embraced by the Bureau as a corporate function critical in statistical data capture and production processes. She appreciated UNICEF for "the state-of-the-art ESRI GIS Modernization for Official Statistics Program" comprised of assorted ESRI ArcGIS software and hardware fully deployable at Uganda Bureau of Statistics. She thanked the Country Representative, and the entire UNICEF organization, for the donation to be implemented by the ESRI East Africa at UBOS, that was launched that day.

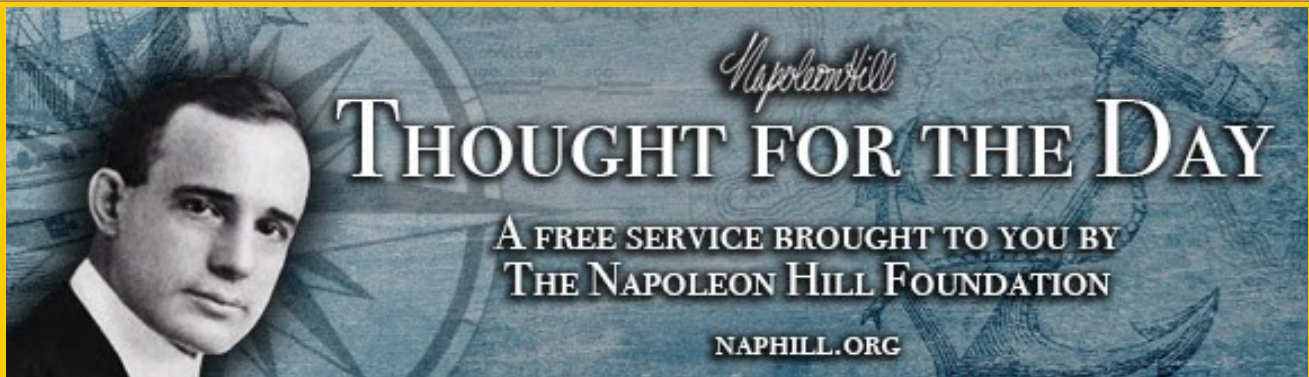
UBOS continues to provide GIS data through the long term Censuses and Surveys programme and has afforded to maintain the availability of geo-statistical information in a reliable, accurate and timely manner to all government and non-government agencies without discrimination. We have improved the usability of our geospatial systems by acquiring technical expertise, supporting spatial data infrastructures efforts and relevant software, and introducing more user-friendly interfaces, above all put in place UBOS Online Platforms to disseminate statistical and geospatial products. She thanked the Uganda GIS Community under the umbrella of Geo-Information Management Working Group (GeoIMWG) chaired by UBOS working together with our highly cherished development partner UNICEF, ESRI East Africa among others present, who had organised the World GIS Day 2019 celebrations.

Ms. Noreen on behalf of UNICEF echoed that she was thrilled about the presentations demonstrated the Power of GIS Application in producing quality statistics, Open Source GIS for sustainable development, GIS in agricultural applications, GIS and machine learning, GIS for local governments, and modernization of official statistics for censuses and surveys.

She emphasized that In preparation for the imminent National Population and Housing Census, and in full appreciation for UBOS' vision to strengthen national statistical systems, under the ESRI Official Statistics Modernization (OSM) facility, UNICEF partnered with UBOS to acquire the latest generation of available software and hardware to improve the quality and timeliness of data collection.

The ESRI OSM facility offers access to a robust, time-tested geo-spatial enterprise system with over 50 user privileged-access permanent licenses. In addition, to providing access to a geo-spatial analytical platform, which is key for geographical disaggregation to the lowest administrative levels, this integrated system shall provide access to satellite imagery which is crucial in the generation of a robust census frame.

She congratulated UBOS for having taken such important steps in the production of national statistics of the highest standard. She affirmed that "UNICEF remains firmly committed to our longstanding partnership with the Uganda Bureau of Statistics, and she thanked the Executive Director and staff for their relentless efforts to develop the national statistics infrastructure in the spirit of leaving no-one behind.



ACT ON YOUR OWN INITIATIVE, BUT BE PREPARED TO ASSUME FULL RESPONSIBILITY FOR YOUR ACTS.

One of the primary differences between those who achieve greatness in their lives and those who manage only to “get by” is that successful people learned early in life that they were responsible for their own actions. No other person can make you successful or keep you from achieving your goals. Taking the initiative means assuming a leadership role, a position that singles you out for praise and for criticism. The good leader is the one who shares the credit for success with others and assumes full responsibility for failures or temporary setbacks. you accept responsibility for your actions, you gain the respect of others and are well on the way to creating your own future.

UGANDA ADOPTS THE NATURAL CAPITAL ACCOUNTING FRAMEWORK



Seated in Green is Ms. Persis Namuganza –Minister of State for Lands with Members of UBOS Management and Participants at the Launch of the Natural Capital Accounting Framework held at Mestil Hotel, Kampala.

The Government of Uganda through the Uganda Bureau of Statistics adopted the natural capital accounting framework by launching the national plan and the first set of land and water accounts for the country based on the statistical Standard System of Environmental Economic Accounting. The accounts were launched Hon. Persis Namuganza, State Minister for Lands at Mestil Hotel- Kampala as part of the activities to mark the Africa Statistics Week.

The land accounts for instance, are vital in showing land use and changes in land cover associated with human activity such as agriculture, settlement, industry and natural processes between 1990 through to 2015. On the other hand, the water accounts contribute to the reporting of SDG 6 on water efficiency. The land and water accounts will help to align data from different levels of government and data sources. The accounts are particularly important for the management of land use and water to deliver benefits to people as well as conserve biodiversity and natural processes.

This initiative of developing this conglomerate of accounts was spearheaded by different partners including the Uganda Bureau of Statistics, the World Bank Wealth Accounting and the Valuation of Ecosystem Services (WAVES) Global Partnership Program, the United Nations Statistics Division, Ministry of Finance Planning and Economic Development, the National Planning Authority, the Ministry of Water and Environment, National Forestry Authority and the National Environment Management Authority.

These accounts provide a sound basis for land use and water use planning as well as a foundation for continued development of natural capital accounts in the country. The indicators from these accounts will also go a long way in helping to inform the sustainable development policies of the government of Uganda and ongoing national development planning initiatives.

Going forward, UBOS plans to mainstream National Capital Accounting (NCA) into the regular statistical production systems that are produced and availed periodically. During the launch of the accounts, a series of papers were also presented including:

Analysis of natural resource depletion estimates vis a vis standard Gross Domestic Product calculations.

Wood fuel sector overview in Uganda which provides data on the scale, value and employment contribution of wood fuels to the economy of Uganda.

Natural capital accounting and its link to NDPIII with the objective to mainstream NCA into development dialogue and NDPIII planning processes.

Generally, the NCA is an accounting framework essentially used to provide a systematic way to measure and report on stocks and flows of natural capital such as land, forests, and water – and their interaction with the economy. The System of Environmental Economic Accounts (SEEA) is the statistical standard for environmental-economic accounts. This systematic way of accounting for natural capital therefore provides a measure that complements gross domestic product (GDP).



L-R Mr. Nsubuga Vincent—Principal Statistician ,Ms. Kaudha Aliziki—Director Macro Economic Statistics and Mr. Mafigiri Ivan -Information Officer Protocol and Customer Affairs at the Release of the Consumer Price Index for November 2019 held at Statistics House ,Conference Hall.

The Annual Headline Inflation for the year ending November 2019 was recorded at 3.0 percent compared to the 2.5 percent recorded during the year ended October 2019. The inflation figures were released at a press conference held on Friday 29, November 2019 in the Conference Hall at Statistics House, Kampala.

According to Ms. Kaudha Aliziki-Director Macro – Economic Statistics ,the increase in Annual Headline inflation was largely attributed to the Annual Core Inflation, which increased to 2.9 percent for the year ending November 2019 compared to the 2.6 percent registered for the year ended October 2019. In addition, the Annual Energy, Fuels and Utilities (EFU) Inflation increased to 7.4 percent for the year ended November 2019 compared to the 5.1 percent recorded for the year ended October 2019.

The driver for the increase in Annual Core inflation was Annual Other Goods Inflation that increased to 3.8 percent for the year ending November 2019 compared to the 3.4 percent recorded for the year ended October 2019. In particular, Annual Inflation for Clothing and Foot wear increased to 4.7 percent

for the year ending November 2019 compared to the 3.9 percent recorded in October 2019. Also, the Annual Inflation for Alcoholic Beverages and Tobacco increased to 2.1 percent for the year ending November 2019 compared to the 1.6 percent recorded for the year ended October 2019. However Services Inflation was recorded at 1.5 percent for the year ending November 2019, the same rate recorded in October 2019.

The increase in Annual Energy Fuels Utilities Inflation was attributed to Solid Fuels Inflation that was registered at 23.5 percent for the year ending November 2019 compared to the 16.3 percent recorded for the year ended October 2019. In particular, the Annual Inflation for Charcoal increased to 25.1 percent for the year ending November 2019 compared to the 17.2 percent recorded for the year ended October 2019. However, the Annual Inflation for Liquid Energy Fuels decelerated further to minus 4.2 percent for the year ended November 2019 compared to minus 2.8 percent recorded for the year ended October 2019.

The Annual Food Crops and Related Items Inflation

registered 0.0 percent for the year ending November 2019 compared to the minus 0.9 percent recorded for the year ended October 2019. The driver for the increase was Annual Vegetables Inflation that increased to 5.7 percent for the year ending November 2019 compared to the 4.9 percent recorded for the year ended October 2019. In addition, Annual Inflation for Fruits increased to minus 7.7 percent for the year ending November 2019 compared to the minus 8.1 percent recorded in October 2019.

ANNUAL HEADLINE INFLATION BY INCOME GROUPS AND GEOGRAPHICAL AREAS

According to Mr. Vincent Nsubuga -Principal Statistician, Analysis by geographical areas and income groups reveal that Gulu registered the highest Annual Inflation of 6.5 percent for the year ending November 2019 compared to the 6.3 percent registered for the year ended October 2019. This was driven by Annual Inflation for Clothing and Foot Wear that is registered at 8.2 percent for the year ending November 2019 compared to the 6.2 percent registered during the year ended October 2019. In addition, Alcoholic Beverages, Tobacco & Narcotics Inflation increased to 7.2 percent for the year ending November 2019 compared to the 3.6 percent registered during the year ended October 2019.

The second highest Inflation was registered in Masaka at 5.7 percent, for the year ending November 2019 though lower than the 5.9 percent recorded for the year ended October 2019. The main driver was Annual Inflation for Transport that rose to 4.7 percent for the year ending November 2019 compared to the 3.6 percent registered during the year ended October 2019. In addition, Health Inflation increased to 3.6 percent for the year ending November 2019 compared to the 3.4 percent registered for the year ended October 2019.

The least Annual Inflation was registered in Mbale at 0.0 percent for the year ending November 2019 the same rate recorded for the year ended October 2019. The Low inflation in the center is mainly due to Annual Inflation for Food and Non Alcoholic Beverages that decelerated to 2.7 percent for the year ending November 2019 compared to the earlier deceleration of 2.4 percent registered for the year ended October 2019. In addition, Hotel and Restaurants inflation decreased to minus 2.1 percent for the year ending November 2019 the same decrease registered for the year ended October 2019.

HEALTH TIP

Neurobics for your mind. Get your brain fizzing with energy. American researchers coined the term 'neurobics' for tasks which activate the brain's own biochemical pathways and to bring new pathways online that can help to strengthen or preserve brain circuits.

Brush your teeth with your 'other' hand, take a new route to work or choose your clothes based on sense of touch rather than sight. People with mental agility tend to have lower rates of Alzheimer's disease and age-related mental decline.

Adapted from Health24.com

MANAGEMENT TIP OF THE DAY:

Help your team embrace change

Being direct and honest, and addressing concerns head-on, is a good start in getting your team to cope with change, says Harvard Business Review.

"Sometimes getting people on board with a change is harder than implementing the change itself. Next time your team hesitates at something new, do the following:

1. Encourage openness. Create an environment where people feel free to express their thoughts and feelings about the change. Actively ask employees about their concerns.

2. Bring people together. Once you understand their hesitations, bring people together to discuss the perceived problems. If people feel that they've been heard, they are more likely to support the final decision.

3. Be Direct. Address all concerns head-on and provide as much information as possible."

Adapted from the "Harvard Manage Mentor Online

AFRICA STATISTICS WEEK 2019 KODAK MOMENTS



L- R Mr. Muwonge James –Director Social Economic Surveys and Ms. Imelda Atai Musana– DED/SPD at the Dissemination of the Uganda National Panel Survey 2018/2019 in the Conference Hall at Statistics House.



In the Middle is Mr. Vitus Kato Mulindwa –Deputy Executive Director Corporate Services and Ms. Nooreen Prendiville the Deputy Country Representative UNICEF launching the ESRI MAP BOOK during the GIS Day Celebrations Held at Statistics House Kampala.



Ms. Margaret Nakirya - Senior Statistician/National Accounts presenting at the Launch of the Natural Capital Accounting Framework held at Mestil Hotel ,Kampala.



R-L Mr. Muwonge James—DSES, Mr. Nobuo Yoshida -Lead Economist, World Bank, Mr. Diego Angemi Chief, Social Policy and Advocacy UNICEF, Mr. Baryahirwa Stephen Principal Statistician and Mr. Nkoobe Oscar- Information Officer/Archives at the Dissemination Workshop for the Uganda Poverty Maps 2016/17 held at Statistics House, Kampala.



In Set are UBOS Members of Management and staff who took part in the 2019 MTN Marathon as Part of the Corporate Social Responsibility activities of the Bureau.



Seated in Grey Suit is Dr. Chris Mukiza -Executive Director UBOS and In Purple is Hon Peace Mutuuzo –Minister of State for Gender and Women Affairs with UBOS Members of Top Management and Participants at the Release of the Time Use Survey Findings held at Imperial Royale Hotel , Kampala.



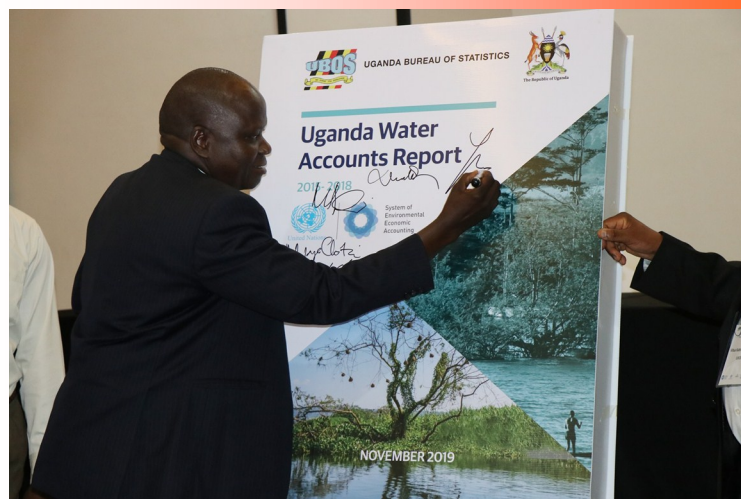
Mr. Jimmy Kasule –Driver Donating Blood during the 2019 Africa Statistics Week Celebrations.



Middle-R is Mr. Junda Nuwamanya –Statistician & Mr. Keith AHumuza-Statistician donating blood during the Africa Statistics Week 2019 celebrations.



Right is Mr. Vitus Kato Mulindwa –Deputy Executive Director /Corporate Services Launching the National Plan for advancing Environmental Economic Accounting in Uganda at Mestil Hotel, Kampala



Inset is Mr. Alfred Okurut—Audit Manager /National Forest Authority launching the Uganda Water Accounts Report at Mestil Hotel, Kampala.