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As we start the Fourth and final quarter of the Financial year 2020/2021, I want us to reflect more on something very fundamental but which seldom gets due attention. Allow me to start my message quoting the powerful words of William James above, about attitude. The year 2020 was not an easy one and 2021 seems to have its own challenges that are going to affect us as an organisation but also as individuals. How we react to the occurrences in this year depends on our attitude. We can have three types of attitude; positive, negative and a mediocre attitude. An attitude can be described as the window through which we view the world. With a positive attitude, we view the world in a positive way, we see possibilities, we see solutions, we dream and achieve. With a negative attitude, we see only problems, the world is dull, everyone seems to be against us and basically our world is crumbling. With a mediocre attitude things are 50-50 or half-baked, half-baked behaviour, half-baked thoughts and half-baked results.

But where does our attitude come from? Let me quote another great man James Allen who wrote a wonderful book entitled “As a man thinketh so is he”.

I encourage all of you to read it. Based on this book, it is clear that our attitude comes from our thoughts. Can we then watch the kind of thoughts we entertain in our mind? Can we commit to only allow positive, empowering and uplifting thoughts to dwell in our mind?

And when we do this, we shall feel better, be energized and we shall achieve tremendous goals previously unthought-of. This will not only affect us as individuals but will help us achieve more for the Bureau and our nation at large.

I wish you all nice Easter celebrations. May the power of the risen Lord Jesus Christ empower us to achieve more in this year 2021.

Happy Easter
By Ivan Mafigiri Kanyeheyo – Information Officer / Protocol & Customer Care

On Saturday, March 27, 2021, President Yoweri Kaguta Tibuhaburwa Museveni and First Lady Janet Kataaha Museveni led the way in taking their first dozes of the Astra Zeneca COVID-19 jab at State House Nakesero. President Museveni also used the same event to rally all Ugandans who qualify for this first round of the vaccination regime, to take their jabs and ignore the public talk from some ‘saboteurs’ who question the safety of the vaccine. The president insisted that there is more evidence that vaccines provide more preventive options

President Yoweri Kaguta Museveni takes his first doze of the Astra Zeneca vaccine administered by Dr. Diana Atwine (PS-MoH) as First Lady Janet Kataaha Museveni looks on at State House Nakesero on March 27, 2021.

Dr. Chris N. Mukiza – Executive Director UBOS taking his COVID-19 jab.
against pandemics. The Astra Zeneca vaccine has been halted in some countries on the back heel of very few cases of blood clots in some patients who take the jab. However, health professionals including the World Health Organisation and the Uganda Ministry of Health insist the vaccine is safe and effective against COVID-19.

In Uganda, owing to the limited COVID-19 dozes available, some selected sections of the public who mainly include frontline staff i.e security personnel, health professionals, teachers, the media, those aged 60 years and above as well as those who have inherent health conditions, qualify for this first round of vaccinations. The authorities insist, another 18 million dozes is in pipeline and will cover at least 30% of the population in a bid to create herd immunity against the pandemic that has now ravaged the world for over a year.

As we race against the virus, and as we all take our COVID-19 jabs, this is not a time to ignore the Standard Operating Procedures (SOPs). Uganda has since confirmed the deadly strain of Nigerian and South African origin, which is more fluid and highly infectious. To date, Uganda has already confirmed a cumulative of 40,820 COVID-19 cases of which 335 persons have succumbed and 40,448 persons having fully recovered from the virus. 37 persons remain admitted in various hospitals on COVID-19 related causes whereas 60,139 persons have so far been vaccinated.

However, these statistics are a reflection of about 1 million persons so far screened of the virus, another justification that the war against COVID-19 could be more behavioural than medical... LET US ALL OBSERVE SOPs!

To take your COVID-19 jab, visit the following centres;

**COVID-19 Vaccination sites in Kampala Capital City**

**Makindye Division**
- Kiwada National Referral Hospital
- Kisuugu Health Center III
- St. Francis Nsambya Hospital
- Kibuli Hospital

**Central Division**
- Kisenyi Health Center IV
- Vine Medical Center
- City Hall Clinic
- Kamwokya Christian Caring Centre

**Lubaga Division**
- Lubaga Hospital
- Mengo Hospital
- Kawanda Health Center III
- Kyebi Health Center III

**Kawempe Division**
- Komamboga Health Center III
- Kisosi Church of Uganda MC
- St. Stephen Mperere Hospital
- Kawempe National Referral Hospital

**Nakawa Division**
- Butabika Hospital
- Kiswa Health Center III
- China-Uganda Friendship Hospital, Naguru
- UMC Victoria Hospital, Bukoto

In all other districts, COVID-19 Vaccination is taking place at designated health center III, IV, General Hospital and Regional Referral Hospitals.
The Directorate of District Statistics and Capacity Development has embarked on supporting Local Governments in compilation of quality administrative data for statistical purposes.

The implementation is to be done in a phased manner using a sectorial approach – which involves examining and understanding the compilation of administrative data of a specific sector. Administrative data which is compiled primarily for administrative purposes and not for statistical purposes, plays an important role in terms of complementing or substituting primary sources for statistical production.

However, its use for statistical purposes comes with challenges and therefore has to be handled with caution. The Directorate developed administrative data guidelines for those that are to use administrative data for statistical production.

To kick start the journey, the Directorate is starting with the Commercial Services Sector which falls in the Trade, Industry and Local Economic Department of Local Governments. The activity is going to be implemented in 5 Regional Centres, namely: Arua, Fort Portal, Gulu, Masaka and Mbale; and each centre is to host 10 Local governments (Cities, Municipalities and Districts). The Local Governments will be represented by their Planners and Commercial Officers.

In addition, consultation and assessment of administrative data for the relevant Ministries, Departments and Agencies (MDAs) for the Commercial Services Sector is on-going to understand the administrative data compiled by the MDAs; and the practicalities of data supply among other things.
UBOS SET TO RELEASE THE PPI M&U ON MARCH 31

By: Didacus Okoth– Information Officer/ Publicity

The PPI for manufacturing and utilities (M&U) is set to be disseminated on Wednesday March 31, according to the UBOS release calendar. This confirmation comes after the directorate of Business and Industry Statistics collected data, validated and computed the index for the month of February from the selected establishment from all the regions of the country.

Producer Price Indices (PPI) for M&U uses questionnaires to collect relevant statistics. Such indicators include factory gate prices, sales, total production and labour statistics. The key findings include Producer Price Index Manufacturing and Utility (Annual Changes), Producer Price Index Domestic Market (Monthly Changes), Producer Price Index Export Market (Monthly Changes), Producer Price Index Utility (Annual and Monthly Changes)

The Producer Price Index for Manufacturing and Utility is an index that measures change in the prices of manufactured goods either as they leave their place of production (Output Index) or as they enter the production process (Input index).

The PPI is used in businesses to compare the growth rate of their own prices with those of the representative index for the industry or the commodity and be able to make informed decisions that can determination business growth.
Additionally, the index is used by the entrepreneurs to make investment decisions. For example it highlights such areas that are worth investing, for instance which area is suitable for a particular kind of business say beverage industry and at what period of time.

The Producer Price Indices for Manufacturing and Utilities is monthly release that allows monitoring of short-term price inflation for different types or through different stages of production in the manufacturing industry.

ATTAINING GREATNESS SERIES 06

6th Secret to attaining greatness
TAKE RESPONSIBILITY

In our greatness series, let us talk about the art of taking responsibility.

♦ Taking responsibility is not only a sign of maturity but also a sign of attaining great power in our lives.
♦ Mark Manson is quoted as saying “with great responsibility comes great power.”
♦ If you want to be powerful and great, then take on responsibility.
♦ Be responsible for whatever happens to your life regardless of the external circumstances.
♦ Stop the blame game and own up.

TAKEAWAY

♦ The next time you catch yourself blaming others for your circumstances just know that’s for sissies. Even when people do certain things to you, it is your responsibility to choose how you react in the instance.
♦ Take responsibility for your actions and reactions.
♦ Responsibility is power and control.
Life has many blessings that come with it. The greatest of them all is life. Many times people do not share the many years they have lived on earth, they do not want to testify publically about their years, yes myself included. This reminds me of a song in which the musician says that we keep asking God for many years ahead but don’t pride in the many we have lived. Anyways I guess it’s only natural.

Thursday, 25th March was Julius’ nth birthday, and as it is usually with men, he did not recall that it was his special day, the day he kissed planet earth many years ago. Mr. Mukurasi left home to perform his usual day to day activities at the Bureau. Little did he know that a surprise awaited ahead of him.

A few hours after his arrival, he was in total shock to see his little children who he left home sleeping, walk into his office. Still in shock without altering a word, a team of UBOS staff from Finance and Administration walk in. Before he could say a word, I guess still wondering what was taking place, with all the excitement that there is in the whole wide world, the children sang with their little uncoordinated but yet sweet voices the famous birthday melody.

As he took in the sweet and unforgettable moment, someone walked in with the cake and yes it indeed turned out big and beautiful. He felt loved, adored and the best father on planet earth.

Happy belated birthday Julius!! May you live to celebrate many more years and receive so many more blessings from God the Father.
Dr. Magufuli’s coffin was transported to six cities to allow people pay their last respects after which it was taken on Friday to Rubambagwe Stadium, Chato, mid-morning, where the late was honoured with the singing of both the National anthem and the East African anthem, and a 21-gun salute.

This was preceded by a mass conducted by the Tanzania Episcopal Conference (TEC) president, Archbishop Gervas John Nyaisonga. The body was later transferred to his home for a decent burial attended by the fresh President Samia Suluhu Hassan, ex-presidents Ali Hassan Mwinyi and Jakaya Kikwete, alongside other dignitaries.

When Ms Samia Suluhu Hassan
assumed office as Vice president, she represented Magufuli at many international meetings and engagements. These included the East African Community and Southern African Development Community summits, and thus gained international recognition and confidence.

Dr Magufuli was a Covid-19 skeptic, who urged Tanzanians to shun mask-wearing and denounced vaccines as a Western conspiracy, frustrating the World Health Organisation (WHO) efforts to contain the pandemic. Before his death, he had declared Tanzania “Covid-free”.

WHO IS SAMIA SULUHU HASSAN, TANZANIA’S NEW PRESIDENT

Suluhu was born on 27 January 1960, she hails from Makunduchi, an old town on Unguja Island, in Zanzibar. After graduating from high school she studied public administration and later obtained a Masters in community economic development.

In 1978, Suluhu married Hafidh Ameir, an agricultural officer who, by 2014, had retired. They have four children. Her daughter Wanu Hafidh Ameir (born 1982), the couple’s second child, is a special seat member of the Zanzibar House of Representatives.

POLITICAL CARRER
♦ Elected as a special seat member in the Zanzibar House of Representatives.
♦ 2000-2010 Minister of gender and minister of youth employment and Tourism
♦ 2010 Member of Parliament for Makunduchi,
♦ Appointed Minister of State for union affairs,
♦ 2014 Elected Vice chairperson of the Constituent Assembly.
♦ 2015 Appointed Vice President to now the late Dr, John Pombe Magufuli Served as the Principal Assistant to the president.
♦ Ms. Samia Suluhu Hassan becomes the first female president in Tanzania taking over from President John Magufuli who died on 17 March 2021. 2021-2026.
In our **Did You Know Series** this week, we bring you indicators from the **Construction Sector Index (CSI) January, 2021.**

**Did you know that...**

The average input prices for the whole construction sector (covering material prices, wage rates and equipment hire rates) decreased by 0.08% for the year ending January 2021 compared to 0.47% decrease for the year ended December 2020.

The main contributor to the annual decrease in the input of prices was a decrease of 4.88% in prices of inputs for civil works driven by a 5.17% and 8.92% fall in input prices for roads paved and roads gravel respectively.

Prices of inputs into the whole construction sector registered an increase of 0.21% in the month of January 2021 compared to 0.07% increase registered for the month of December 2020. This was due to:

A 0.24% and 0.19% increase in prices of inputs into the Non-residential buildings and residential buildings respectively.

An increase of 0.16% in prices of inputs for civil works driven by 0.02% and 0.82% input prices for paved roads and water projects respectively.

**COMMUNICATION TIP:**

**Who you are talking to matters.**

It is okay to use acronyms and informal language when you are communicating with a buddy, but if you are talking to, emailing or texting your boss, “Hey,” “TTYL” or any informal language, has no place in your message. You cannot assume that the other person knows what the acronym means. Some acronyms have different meanings to different people, do you want to be misunderstood?

Effective communicators target their message based on who they are speaking to, so try to keep the other person in mind, when you are trying to get your message across.
In a bid to ensure improved and equitable service delivery at the sub-National level, Uganda Bureau of Statistics has yet again been braced with the task of carrying out the National Labour Force Survey (NLFS 2021) across the 19 sub regions of Uganda. The survey comes under Government’s “Fiscal Decentralisation and Service Delivery” programme which is intended to provide information on improving service delivery at Local Government level, and expected to derive indicators on aspects of employment. This is the fifth National Labour Force Survey in a span of 10 years with the first one conducted in 2011, then 2016, 2017 and 2018 respectively.

While chairing the 3rd Technical working group meeting held in the UBOS board, Mr. James Muwonge (Director Professional Services Unit) highlighted that the project is being funded by the European Union (EU) through the Government of Uganda (GoU) while UBOS is the implementing agency, to ensure that quality, dependable and timely data is collected and processed within the set period since the project is time bound.

“The survey is expected to start by April 2021 and is to be completed by November 2021, preferably before the lapse of this year. This is because the results are needed to furnish Government’s planning aimed at bridging gaps eminent in service delivery,” said Mr Muwonge. Muwonge adds that the recruitment process of field workers to conduct the survey is on course under the Human resource section after which training of successful applicants will be undertaken before commencement of fieldwork.

This survey brings on board various stakeholders including Ministry of Finance, National Planning Authority, Ministry of Gender, Ministry of Local Government, Federation of Uganda Employers, Economic Policy Research Centre, UBOS and National Union of Disabled Persons in Uganda among others. All these comprise the Technical
working group to ensure inclusion of ideas on how best to conduct the survey.

**MODULUS OPERANDI**

When asked about how the survey is going to be conducted during this COVID-19 pandemic, more so as many countries are headed for the 3rd deadly wave, Ms. Sharon Apio, a Senior Statistician in the Directorate of Population and Social Statistics, argued that clearance has already been sought to have Face to Face interviews with the respondents, with strict observation of the Standard Operation Procedures (SOPs).

“Even as we uphold the service above self principle, we are being vigilant of the COVID-19 pandemic and all preventive measures will be observed while we are interfacing with the respondents. We are going to use the CAPI technology”, added Apio.

The questionnaires and other tools have been already developed and shared with the different stakeholders for review before the final submission.

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**HEALTH WATCH:**

Eat a combination of different foods, including fruit, vegetables, legumes, nuts and whole grains. Adults should eat at least five portions (400g) of fruit and vegetables per day.

You can improve your intake of fruits and vegetables by always including veggies in your meal; eating fresh fruit and vegetables as snacks; eating a variety of fruits and vegetables; and eating them in season.

By eating healthy, you will reduce your risk of malnutrition and non-communicable diseases (NCDs) such as diabetes, heart disease, stroke and cancer.
Set Healthy Standards of Work for Your Team
When employees feel constantly busy, so busy that they barely have time to breathe, it diminishes their creativity, drive, and job satisfaction. Managers need to take the lead in creating healthy standards for their teams. Here are some things to try.

• **Set an example.** Let your team see you taking lunch breaks, leaving the office on time, and working flexibly. And don’t send emails or other messages late at night — it signals that employees should be working at all hours.

• **Plan extra time.** Research has found we’re overly optimistic about how long a task will take. Encourage your team to block out extra time each week to finish up lingering projects. This will help people free up space on their to-do lists and in their brains.

• **Increase workload transparency.** Talk to employees about their workloads to get a fuller sense of what they’re working on. Use what you hear to think about whether the team needs more resources or should stop doing certain kinds of work.

*Adapted from “Preventing Busyness from Becoming Burnout,” by Brigid Schulte*

*Source: Harvard Business Review*
"The starting point of all achievement is desire. Keep this constantly in mind. Weak desires bring weak results, just as a small fire makes a small amount of heat."

How to Know If Someone Opened Your Email

If you are an Outlook user, here is a quick process you need to follow through if you want to request a return receipt in Microsoft Outlook:

- Go to the top menu bar and click Option.
- Once it brings up its sub-menu, check request a Delivery Receipt and Request a Read Receipt.

Once your email has been delivered successfully and opened, you will receive a notification, upon recipient’s consent.

By: CAROL ASASIRA, IT OFFICER

COVID-19 Safety Precautions

At UBOS, we care about health and safety
- Wash and sanitise your hands
- Wear a mask while in public
- Practise social distancing

We live an Evidence Based Culture

Chris N. Mukiza (PhD)
Executive Director - UBOS

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