



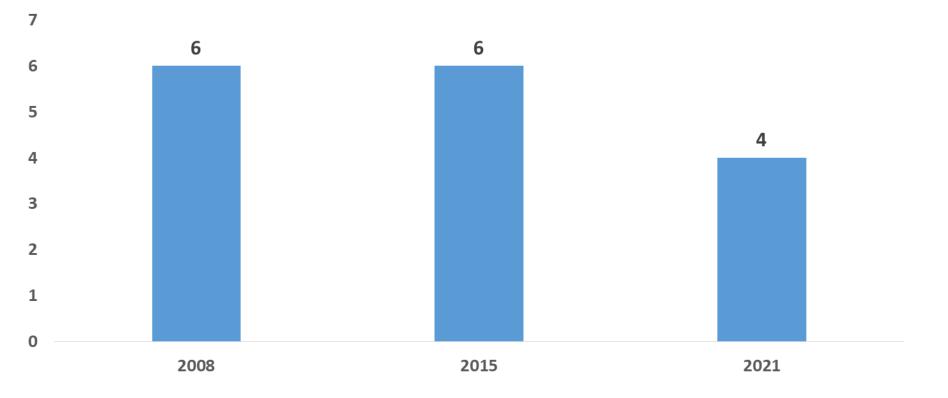
2021 NATIONAL SERVICE DELIVERY SURVEY

PUBLIC SECTOR MANAGEMENT

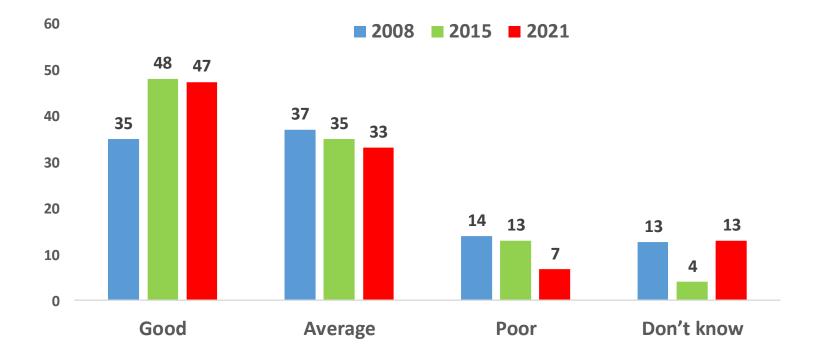
Dissemination Workshop Held at UBOS Headquarters, Kampala District 25th May 2022

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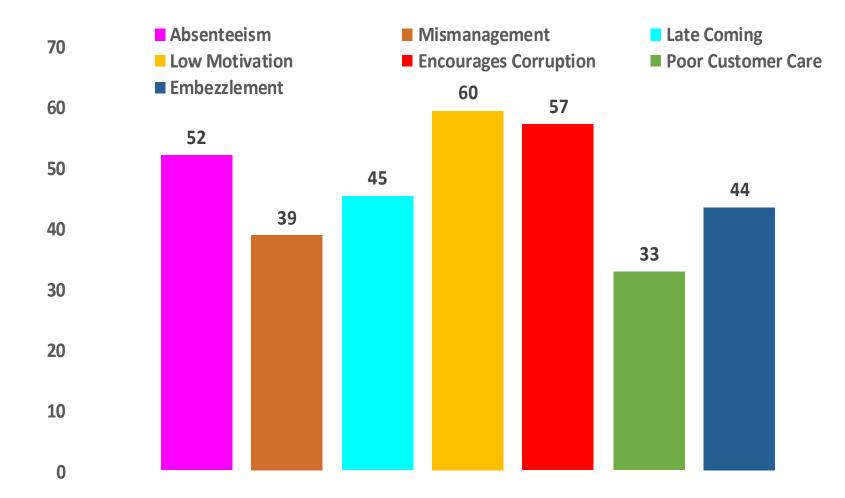
Proportion of households whereby any member is a government employee (%)



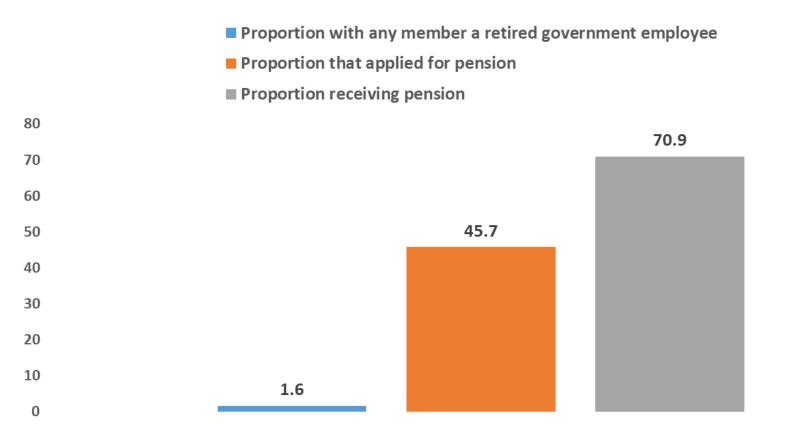
Rating of performance of public servants (%)



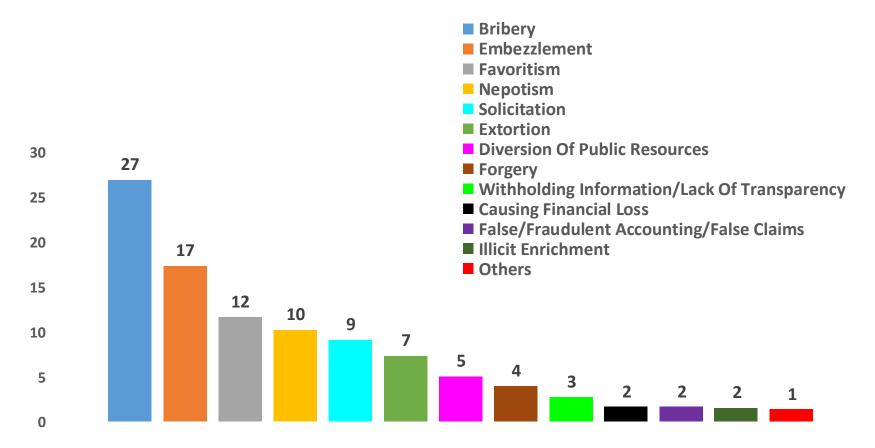
Respondents' perception on how level of pay affects service delivery (%)



Households with a retired government employee who applied and receive pension (%)



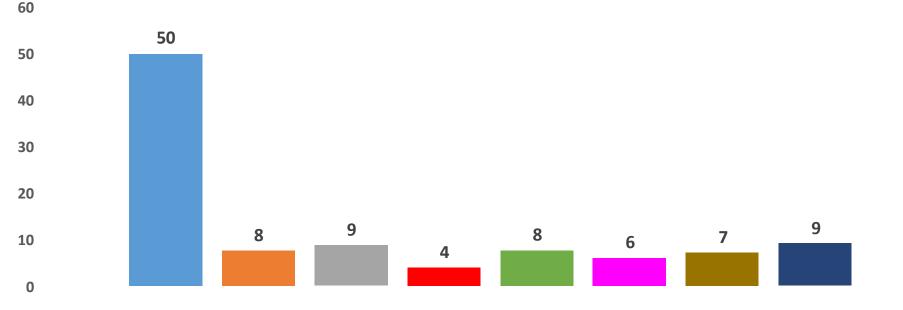
Prevalence of corruption in the public sector (%)



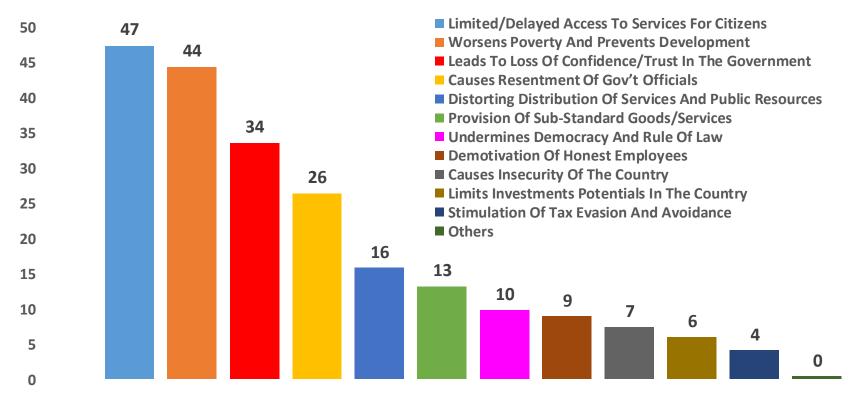
Perceived causes of corruption in the district (%)

- Greed/Need For Quick Money Individual Tendency
- Poor Supervision Of Workers
- Lack Of Stringent Punishment For Corrupt People
- Moral Decadence/Lack Of Ethics/Dishonesty

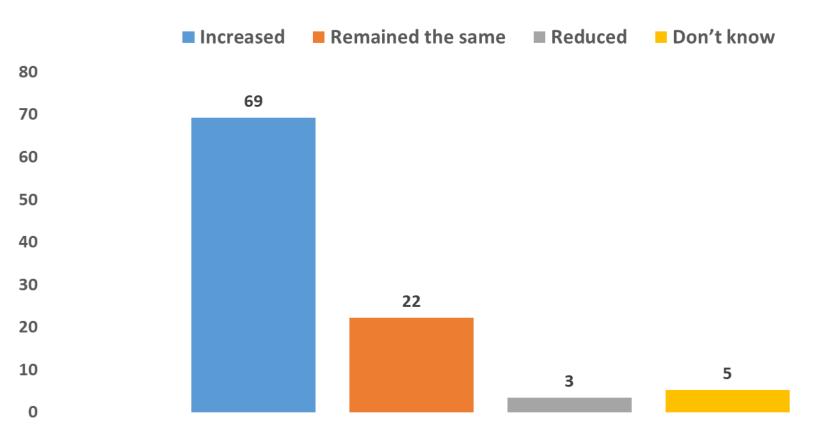
- Low Salaries/Delayed Salaries
- Lack Of Knowledge By The Public About Their Rights
- Lack Of Transparency And Accountability
- Other s



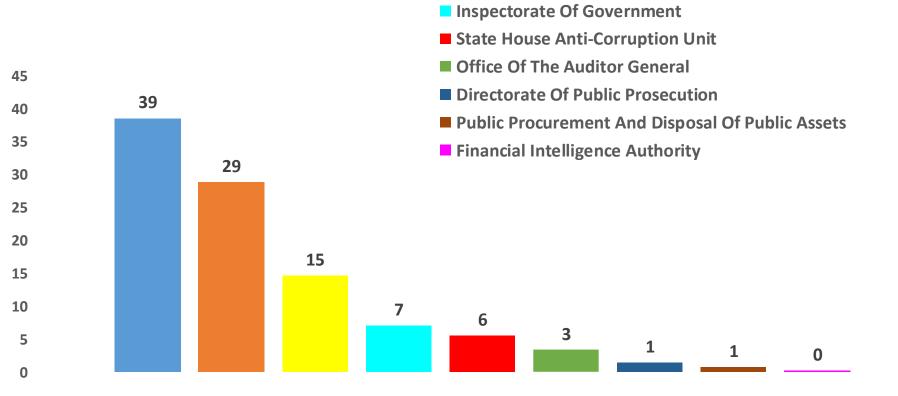
Perceived effects of corruption on people in the district (%)



Perception on change in the forms of corruption the last 12 months (%)



Knowledge of Anti-Corruption Institutions (%)

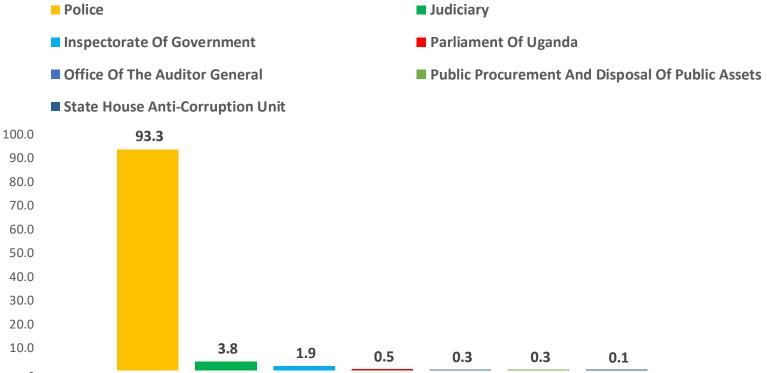


Police

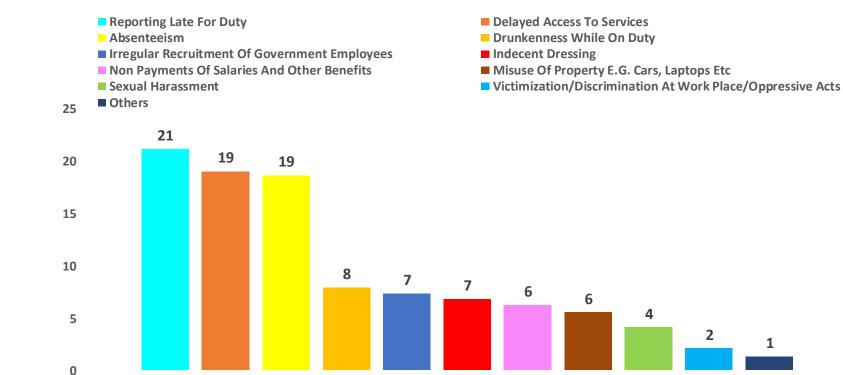
Judiciary

Parliament Of Uganda

Proportion that have ever personally reported a complaint to Anti-Corruption Institutions (%)



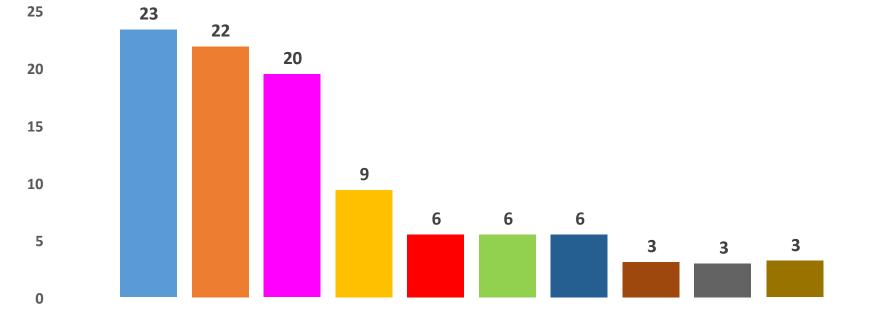
Perceived forms of maladministration in the district (%)



Proportion with the opinion that maladministration exists in the public sector (%)

- Reporting Late For Duty
- Absenteeism
- **Non Payments Of Salaries And Other Benefits**
- Drunkenness While On Duty
- Indecent Dressing

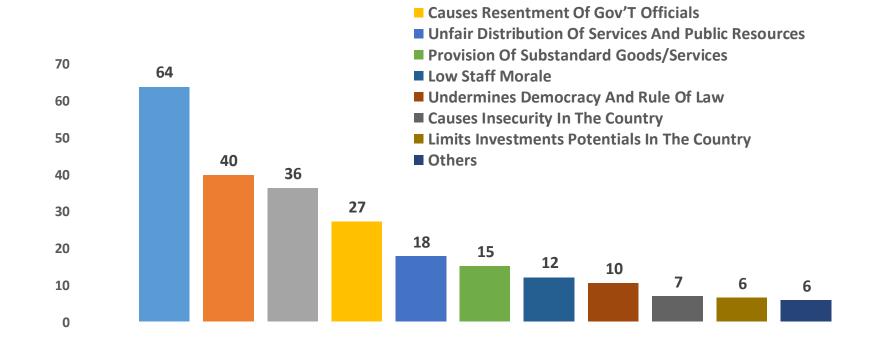
- Delayed Access To Services
- Irregular Recruitment Of Government Employees
- Misuse Of Property E.G. Cars, Laptops Etc
- Sexual Harassment
- Other



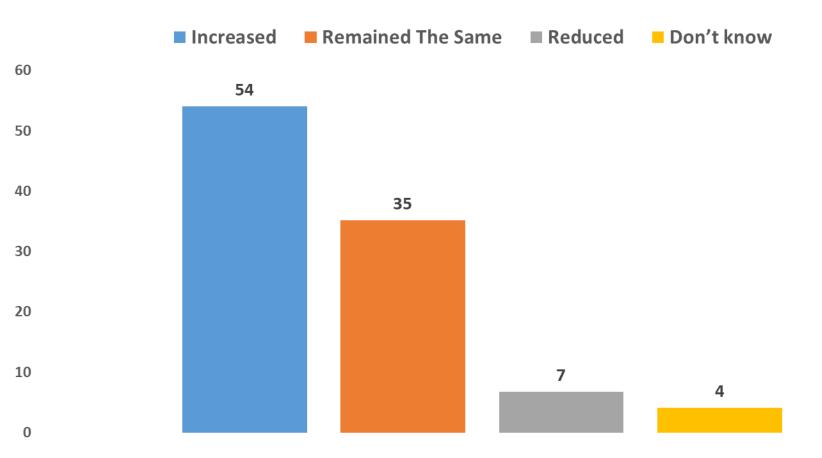
Perceptions on how maladministration in the public sector affect the districts (%)

Limited/Delayed Access To Services For Citizens
Worsens Poverty And Prevents Development

■ Leads To Loss Of Confidence/Trust In The Government



Perception in the change of maladministration in the last 12 months (%)







About half of the households (47%) rated the performance of civil servants as good.

- ➤ 7 % of households rated the attitudes of civil servants as poor.
- ➤ 4 % of households reported having a member who was employed in Government service in 2021.







Of the 4 % with a member employed by Government, 70 % reported that the salaries were paid on time.

> 19 % of the respondents believe that the pay of public servants is adequate.

>46 % of those who had retired applied for their pension and seven in every ten household members were receiving it



Summary of findings Public Sector management



- About two in every ten respondents (26%) reported bribery as the most common form of corruption existing in the public sector.
- Greed/need for quick money tendencies (50%) was perceived as the main cause of corruption in the public sector.
- Limited/delayed access to services for citizens (47%), worsens poverty and prevents development (44%) were cited as the leading effects of corruption.



Summary of findings Public Sector management



About seven in every ten respondent (69%) said corruption in Uganda had increased while only three % thought it has reduced.

Respondents' suggestions on what they consider the most effective ways of tackling corruption was by strengthening enforcement of laws on corruption (30%).



Summary of findings Public Sector management



- Uganda Police (39%), Parliament of Uganda (29%), Judiciary (15%) and Inspectorate of Government (7%) were the most known anti-corruption institutions in Uganda.
- Four in every ten respondents were aware of the efforts of Uganda Police to fight corruption.
- Respondents who had ever personally reported corruption to anti-corruption institution were more likely to report to Uganda Police (93%) followed by the Judiciary (4%)







> MALADMINISTRATION:

- The commonly known forms of Maladministration were reporting late for duty (21%) followed by delayed access to services and absenteeism both at 19 %.
- More than half of the respondents (54%) said that maladministration has increased in the district, thirty five % were of the view that it had remained the same while only seven % reported that it had reduced.







> MAL ADMINISTRATION:

- ➤ 77 % of the respondents believed that moral decadence existed and is caused mainly by peer influence (70%) and poverty (65%).
- Seven in every ten respondents identified family as the organization/institution to curb immorality followed by government (68%).





FOR MORE INFORMATION CONTACT Physical Location

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