

VACANCY ANNOUNCEMENT

The Uganda Bureau of Statistics (UBOS) is a semi –autonomous body established by an Act of Parliament (1998) to promote the production of reliable official statistics and ensure the development and maintenance of the National Statistical System.

The Bureau’s core mandate includes amongst others, the production, coordination and dissemination of official statistics to support development processes at local and national levels, including policy, planning, decision-making, monitoring and evaluation.

The Bureau is seeking to recruit exceptional and dynamic qualified Ugandan professionals with high integrity and proven leadership skills who are self-motivated and results oriented to fill the following position:

JOB TITLE: PRINCIPAL INFORMATION TECHNOLOGY OFFICER (1)

Job Ref	:	UBOS/PITO/2018/12
Terms of Employment	:	Permanent
Salary Scale	:	UBOSP1
Reports to	:	Director Information Technology

Duties and Responsibilities

1. Take lead in the automation of UBOS business operations and related activities
2. Establish and execute a vision for the delivery of information and business intelligence/analytics platforms and solutions to the business’s key stakeholders, including internal staff ,partners and clients
3. Provide overall direction, guidance, definition and facilitation for the development of current and future application’s architecture required to meet Bureau needs, goals and strategic direction detecting critical deficiencies, and recommend solution for improvement
4. Analyze and identify opportunities for business transformation in liaison with subject matter experts and coordinate business process analysis, business process re-engineering, process measurement and change management activities in the integration of new and existing business processes.
5. Manage and oversee the development of software application in directing the work of project development teams and ensure best practices a round software development such as documentation, maintenance, versioning, quality, testing, core reviews, design, and analysis requirements etc.

6. Support the acquisition process of outsourced applications through coordinating the gathering of user requirement analysis, development of specifications, scope of work, application installation and deployment, supervise the testing and ensure implementation is in line with agreed contractual obligations and industry best practices.
7. Ensure data repositories and databases are well structured and always fine-tuned for optimal performance, including security considerations such as data loss/leakage detection and prevention, maintenance of logs and access rights.
8. Plan and manage the performance and development of staff under supervision; undertake staff appraisal, document and ensure proper accountability of resources so as to improve on their productivity.
9. Manage and oversee the design, development and maintenance of appropriate and innovative electronic statistics dissemination platforms/channels.
10. Any other duties as may be assigned.

Minimum Qualifications

1. A Master's degree in Computer Science, Information Systems, Software Development, MBA(IT Specialization) or related ICT qualification from a recognized institution.
2. Bachelor's Degree (Honours) in Computer Science, Software Engineering, Information Technology, and Statistics (Computing option). Mathematics (IT Biased or related ICT degree from a recognized institution.

Experience

- a) At least 3 Years working experience at a senior officer level, with proven experience in software/ application development, designing databases and business intelligence solutions and business process re-engineering
- b) Experience in leading a team of Software Developers, for at least 1 year
- c) Ability to coordinate staff and work collaboratively with different stakeholders

Other Desirable Competencies and skills

- Training in any of the following; Java, Oracle, C#, VB.Net and SQL
- IT Industry certificates with a bias to software Development Professional Qualification and any key demonstrated abilities which are necessary.
- Post graduate training in Project Planning and Management or public Administration and Management, will be an added advantage.
- Good communication skills
- Strong Analytical skills
- Strong interpersonal skills
- Management Skills
- Training skills
- Excellent negotiation and presentation skills
- Logical approach and problem-solving skills
- Ability to work well individually and as part of a team.

Knowledge and Abilities

- Ability to develop, communicate the UBOS vision, motivate and influence a team of professionals towards the realization of the team's mandate.
- Should demonstrate a satisfactory level of technical and professional skills or knowledge in position-related areas; remains current with developments and trends in areas of expertise
- Experience in designing business intelligence and data warehouse solutions
- Hands-on experience in application development including web and mobile applications
- Experience SQL- Server and VB.net
- Knowledge of object oriented programming in Java, Net and the .Net Framework
- Knowledge of statistical systems

MODE OF APPLICATION AND DEADLINE

Applicants with the requisite qualifications should send their applications with an up-to-date Curriculum Vitae together with copies of academic certificates and full postal/e-mail address and telephone numbers, indicating the names and contact addresses of three referees.

Applications should be addressed to:

**The Deputy Executive Director - Corporate Services
Uganda Bureau of Statistics
Plot 9, Colville Street
P.O Box 7186
Kampala
UGANDA**

Applicants may apply for any of the above positions through the online application system available on the [UBOS website www.ubos.org](http://www.ubos.org) not later than **January 24, 2019 at 05:00pm**. Applications received after the deadline will not be accepted.

All tendered in documents will be verified with the relevant authorities.

Any falsification of documents will lead to prosecution and any form of canvassing will lead to automatic disqualification.

UGANDA BUREAU OF STATISTICS IS AN ALL-EQUAL EMPLOYMENT OPPORTUNITY ORGANISATION AND ALL QUALIFYING FEMALE CANDIDATES ARE ENCOURAGED TO APPLY