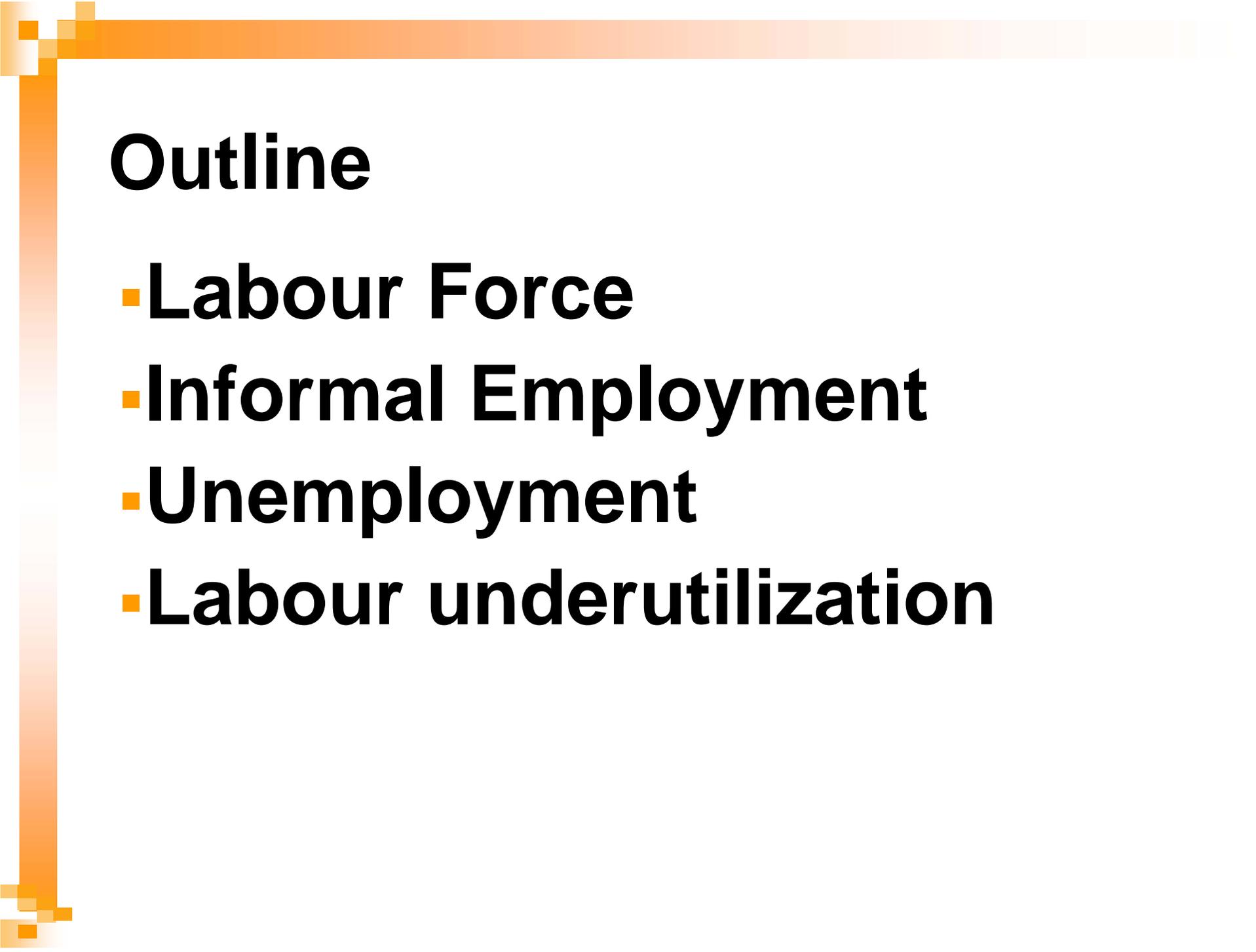


Labour Force Characteristics-2009/10

**Presented by Ms. Imelda Musana,
26th October 2010**





Outline

- **Labour Force**
- **Informal Employment**
- **Unemployment**
- **Labour underutilization**

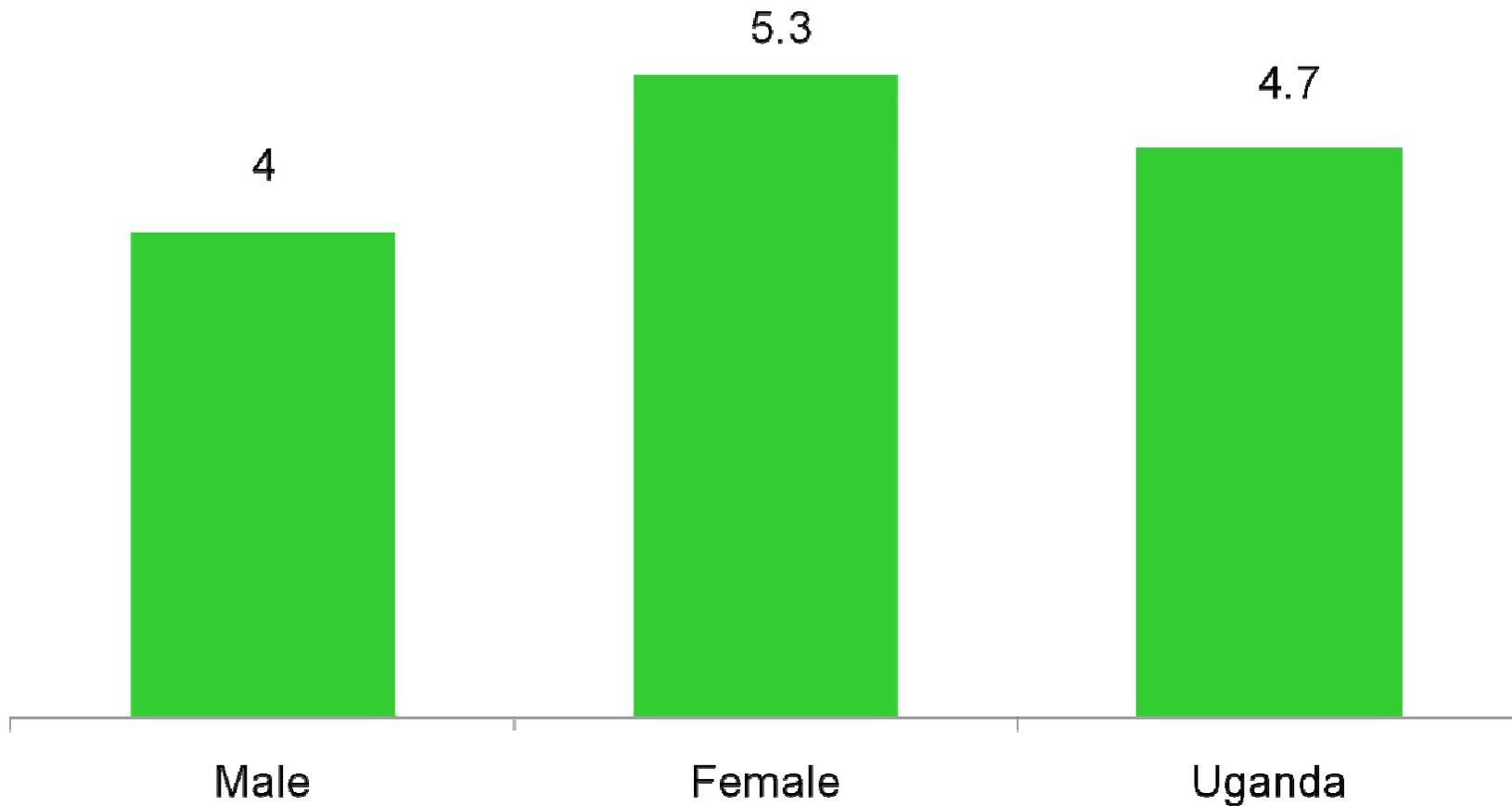
Total Labour Force

Refers to all persons aged 14-64 year, who are either **employed or unemployed during the last 7 days of the survey (preceding week of the day of survey enumeration).**

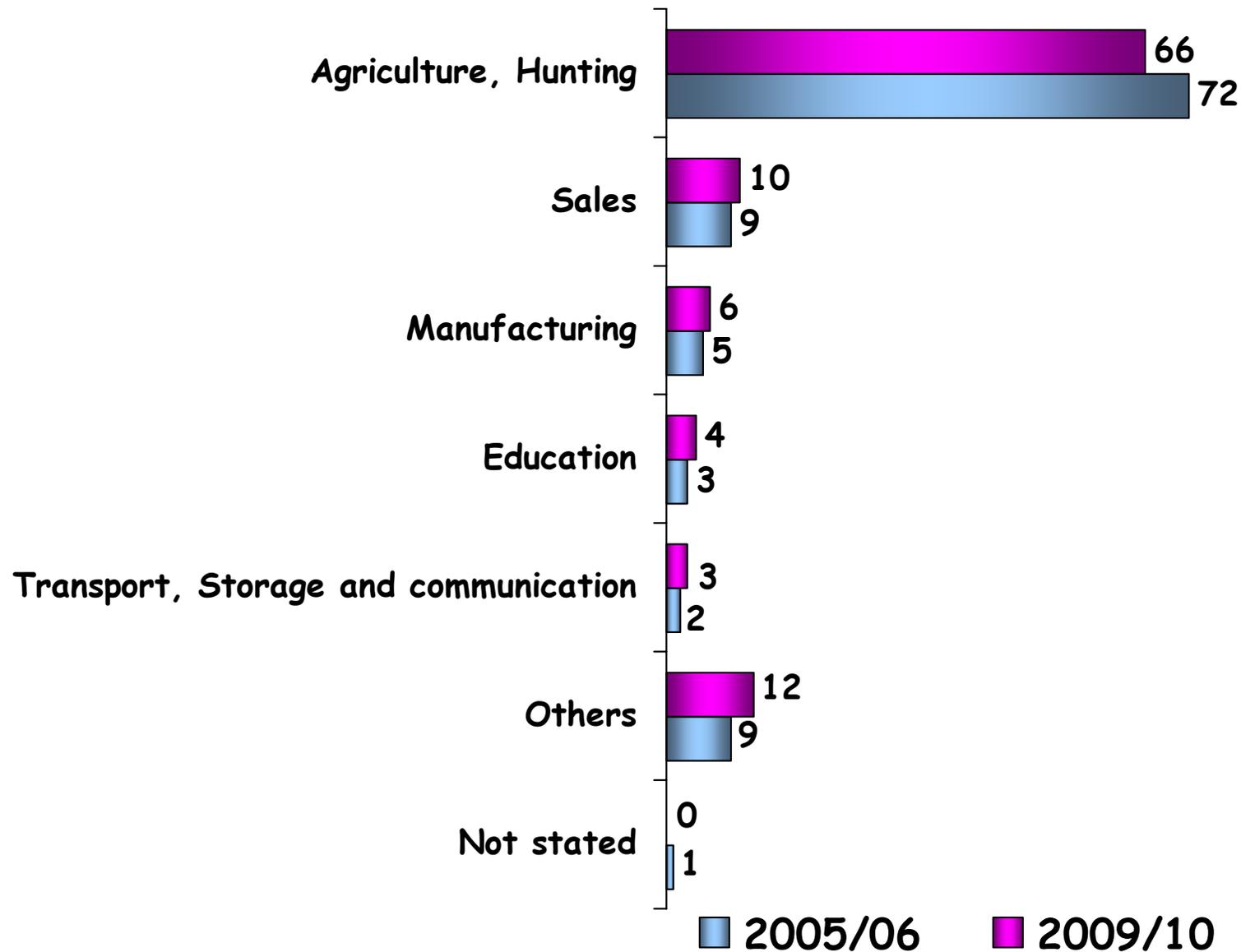
The Size of the Labour Force

	2005/06	2009/10
Working age population	13.3M	14.6M
Labour Force	9.5 M	11.5 M

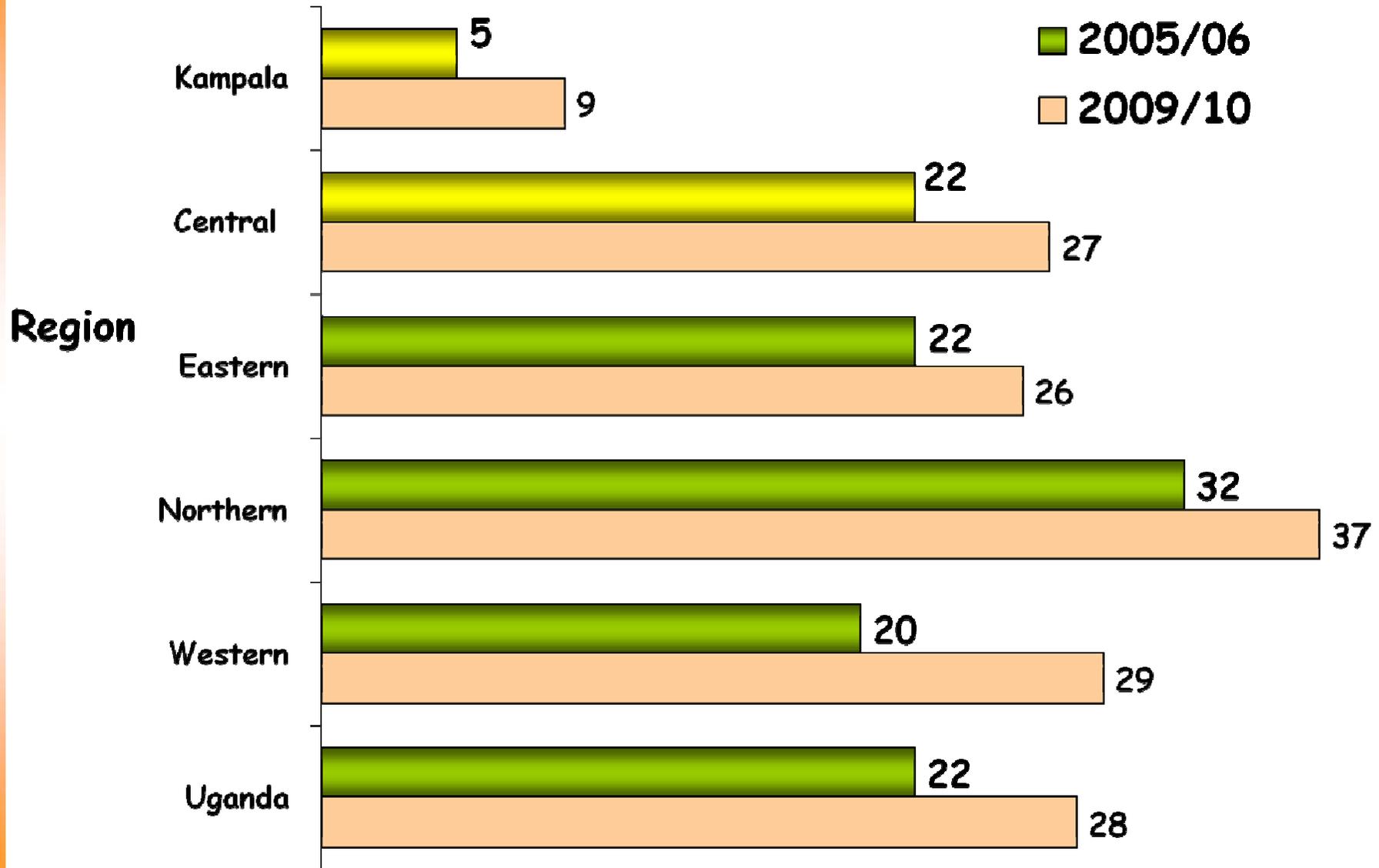
Labour force growth rate by Sex



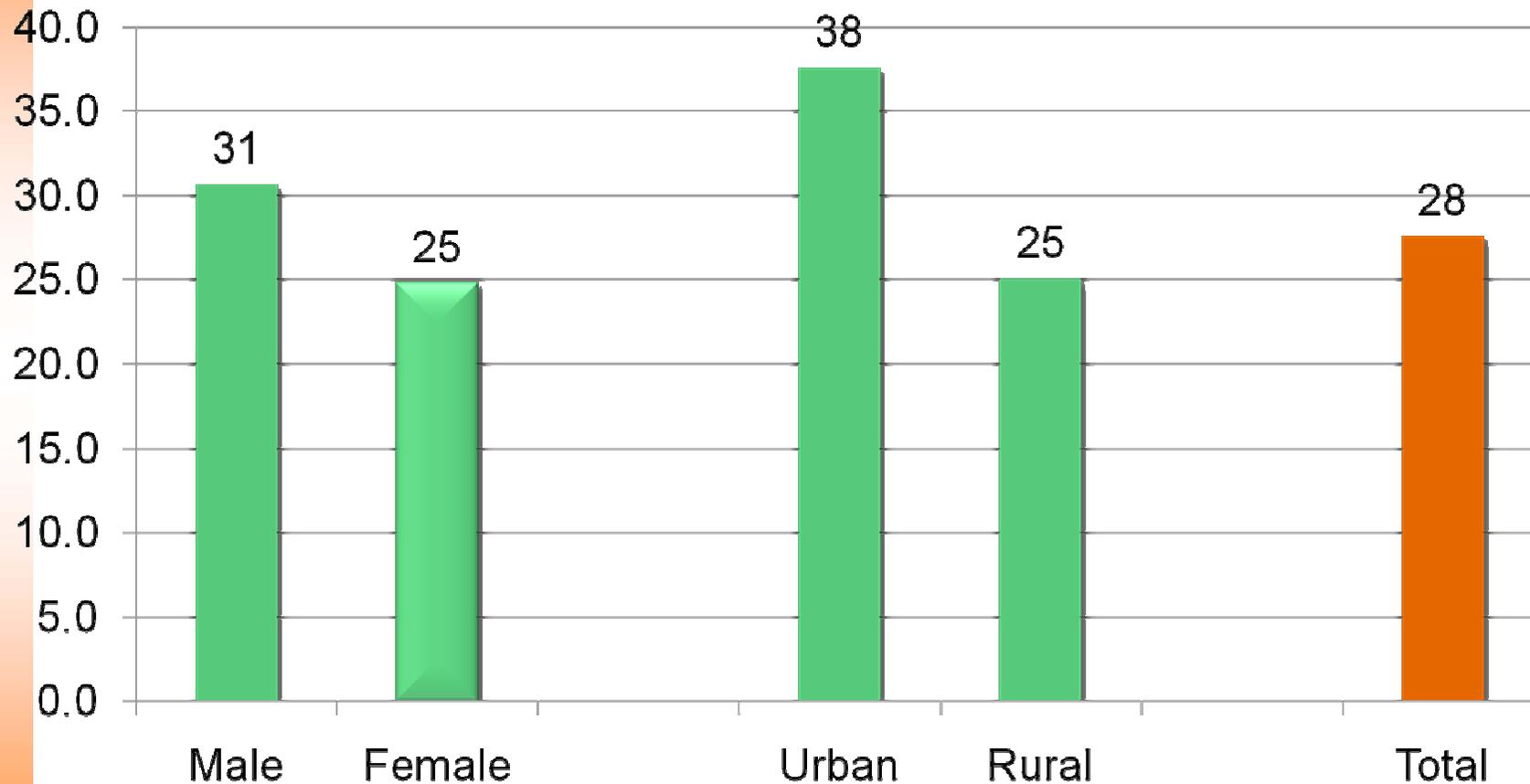
Industry of Working Population 14-64 Years (%)

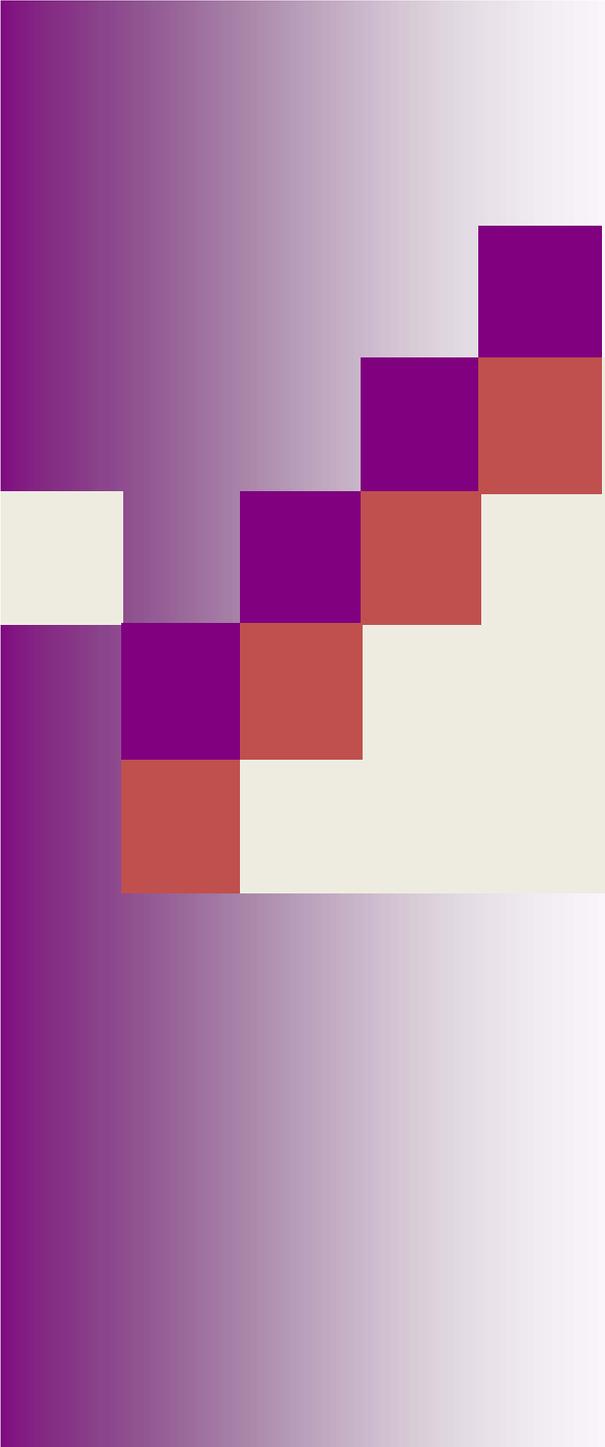


Working Population with secondary activity (%)



Proportion of working Population with any area of training specialization by sex and residence(%)





Informal Employment

Definition

Informal employment includes:

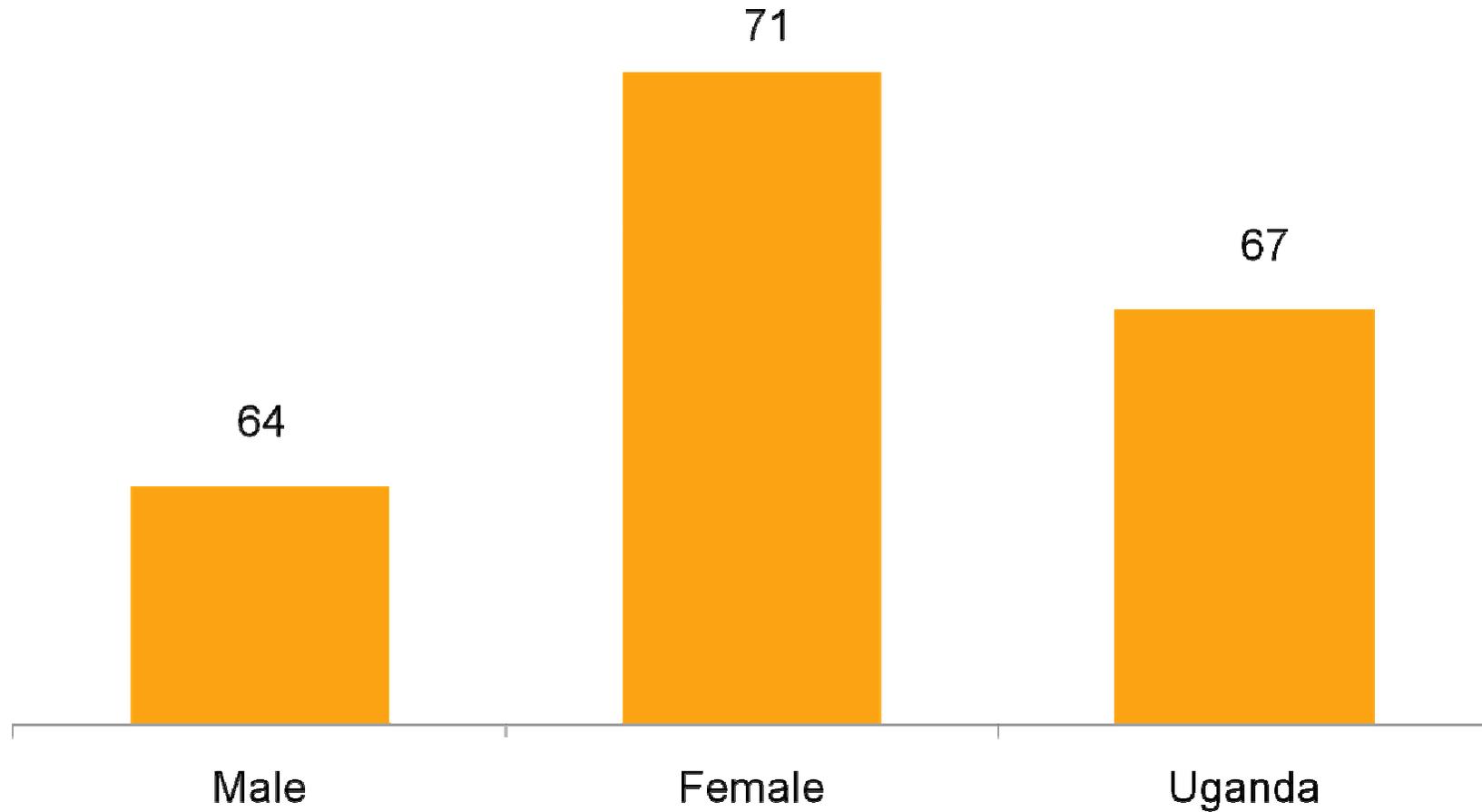
- (1) own-account workers and employers employed in their own informal sector enterprises;
- (2) Contributing family workers;
- (3) employees in informal jobs, whether employed in formal sector enterprises, informal sector enterprises, or households;
- (4) members of informal producers cooperatives; and
- (5) own-account workers engaged in production of goods exclusively for own final use.

Definition

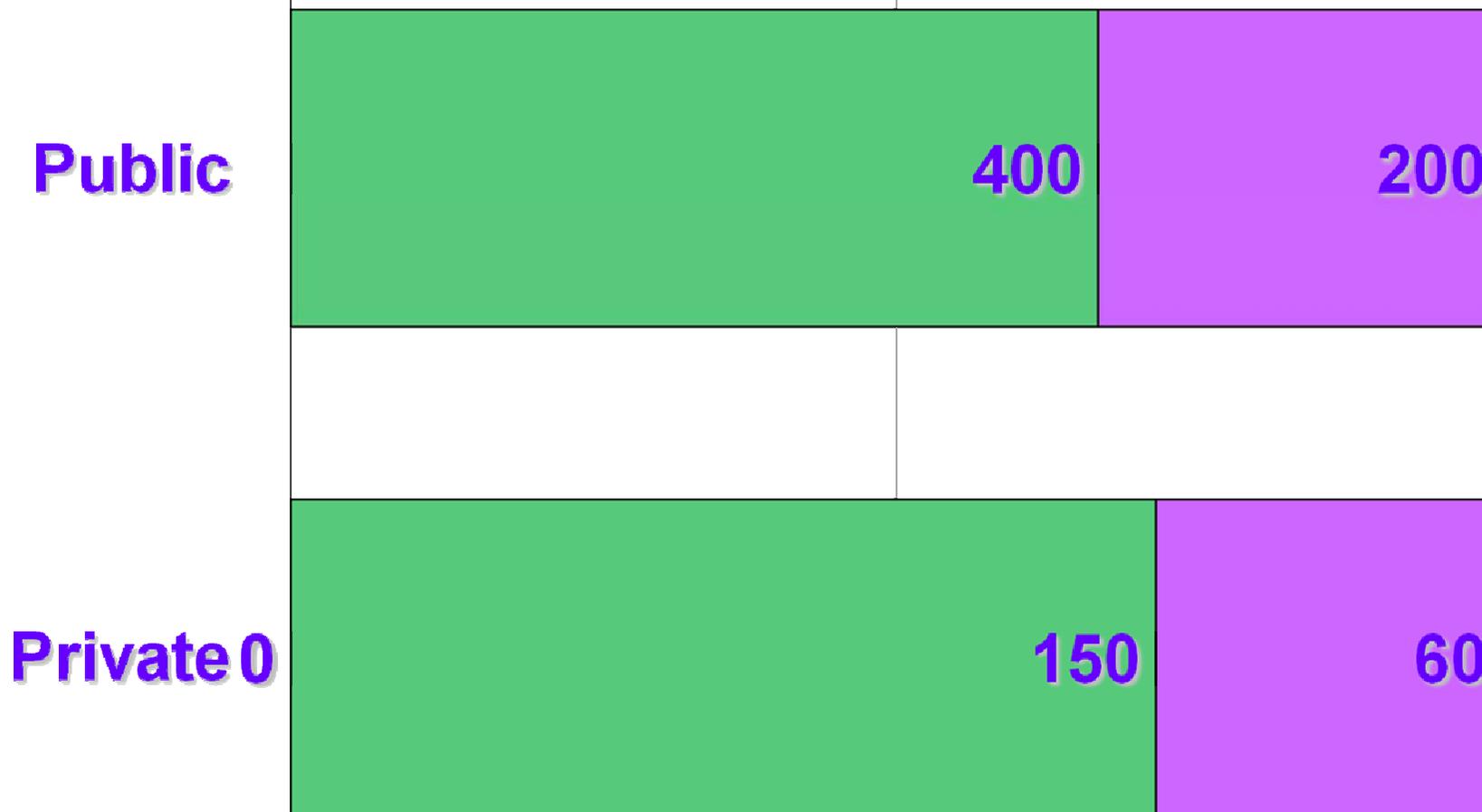
Formal Employee classification includes:

- a) whether the employer was contributing to pension/retirement fund
- b) employee entitlement to paid leave
- c) employee entitlement to medical benefits
- d) and deduction of income tax (PAYE) from employees wages.

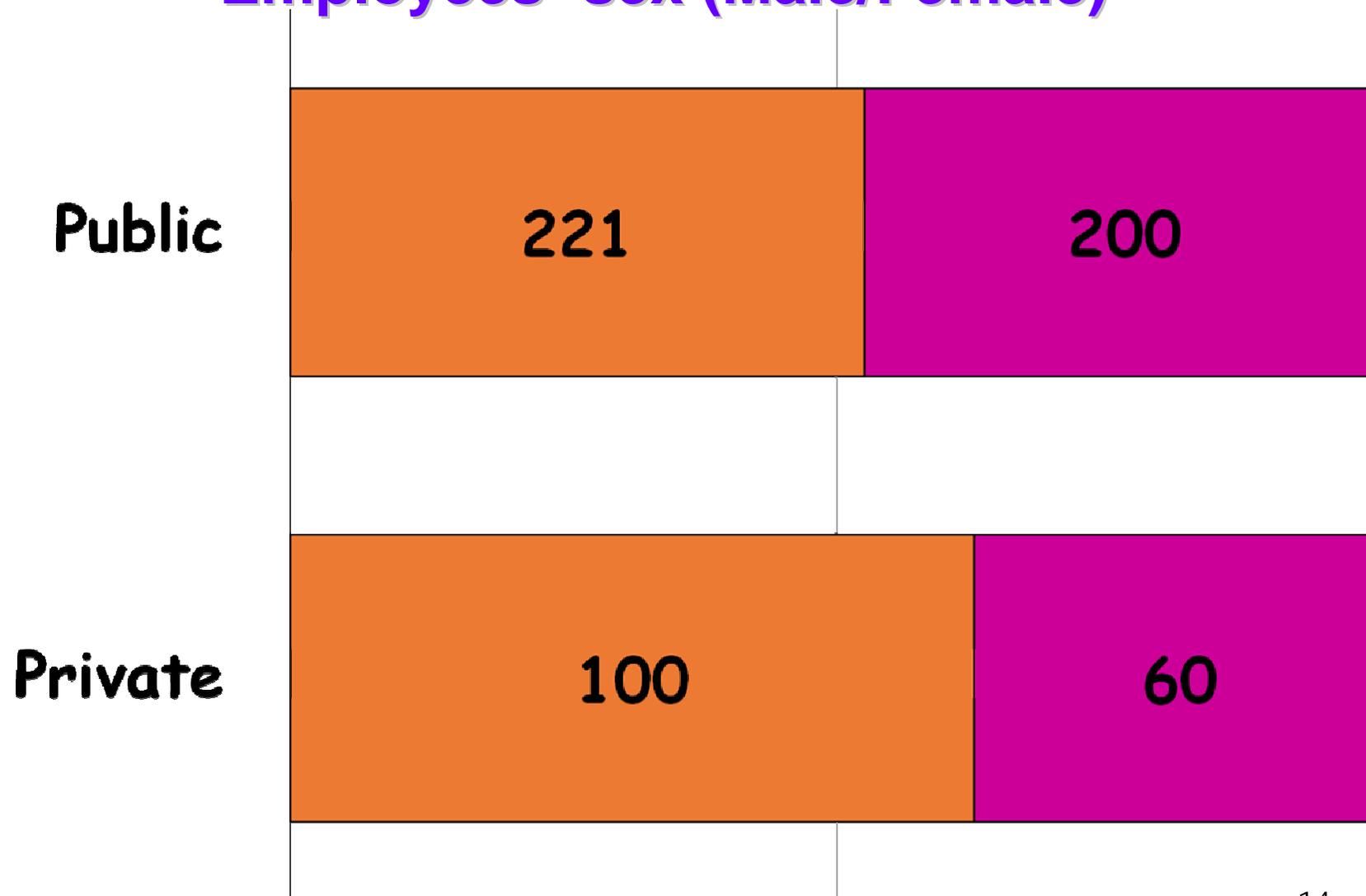
Informal employment as percentage of non-agricultural employment (%)



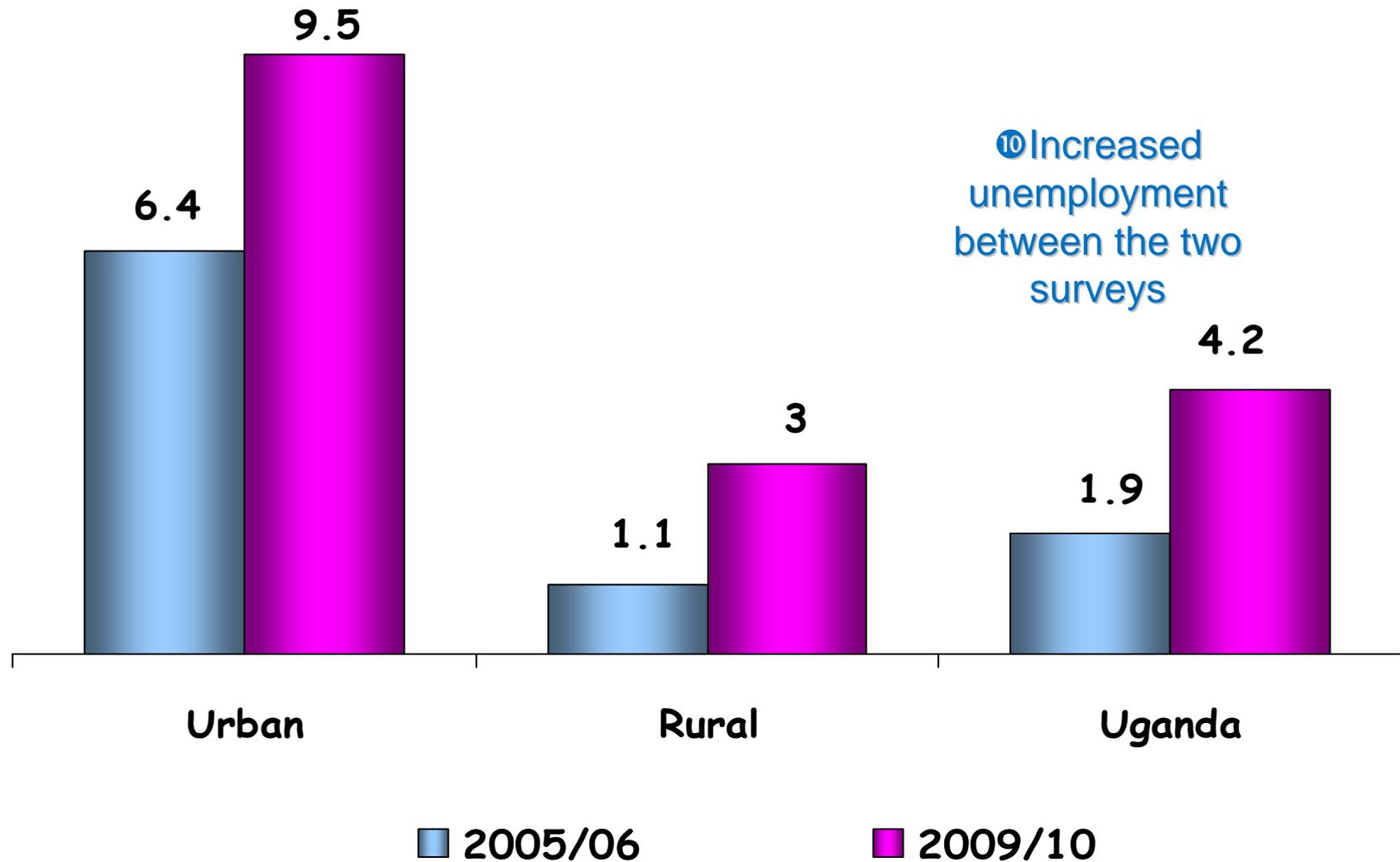
Median monthly nominal wages ('000) for Paid Employees — residence (Urban/Rural)



Median monthly nominal wages ('000) for Paid Employees- sex (Male/Female)



Unemployment by Residence (%)





Labour underutilization

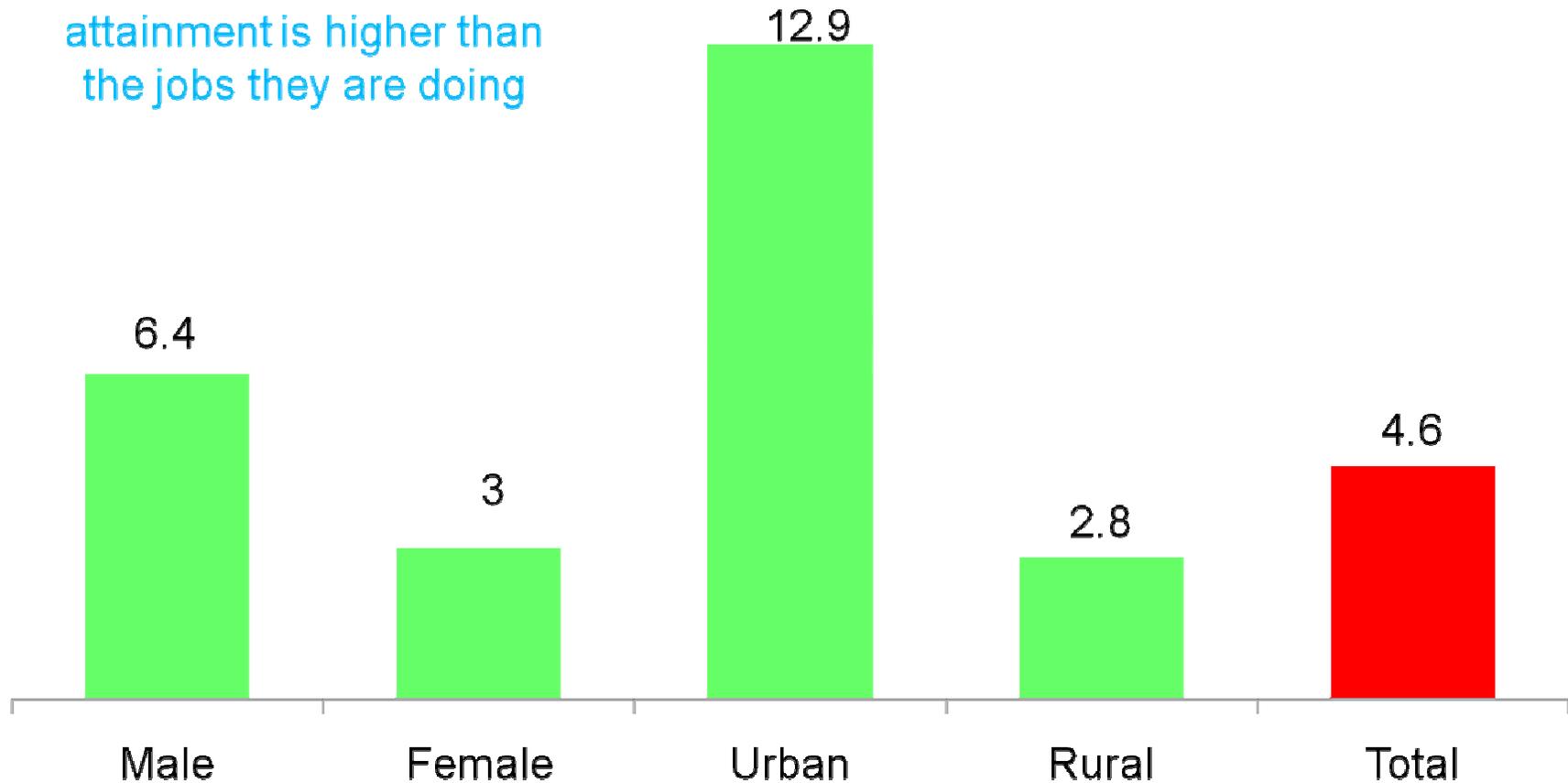
as a
supplementary indicator to
unemployment

Components of labour underutilization

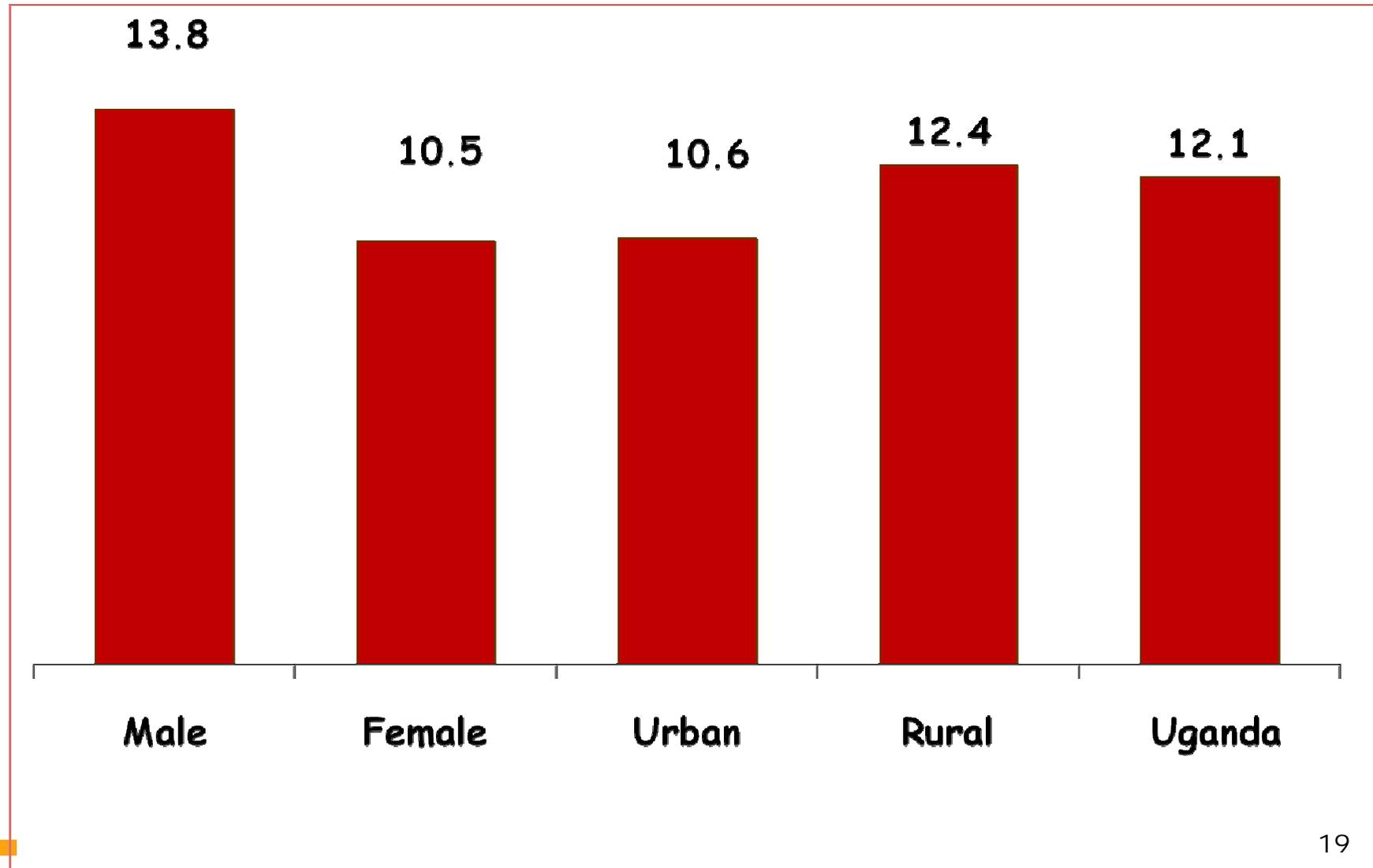


Skill underutilization (%)

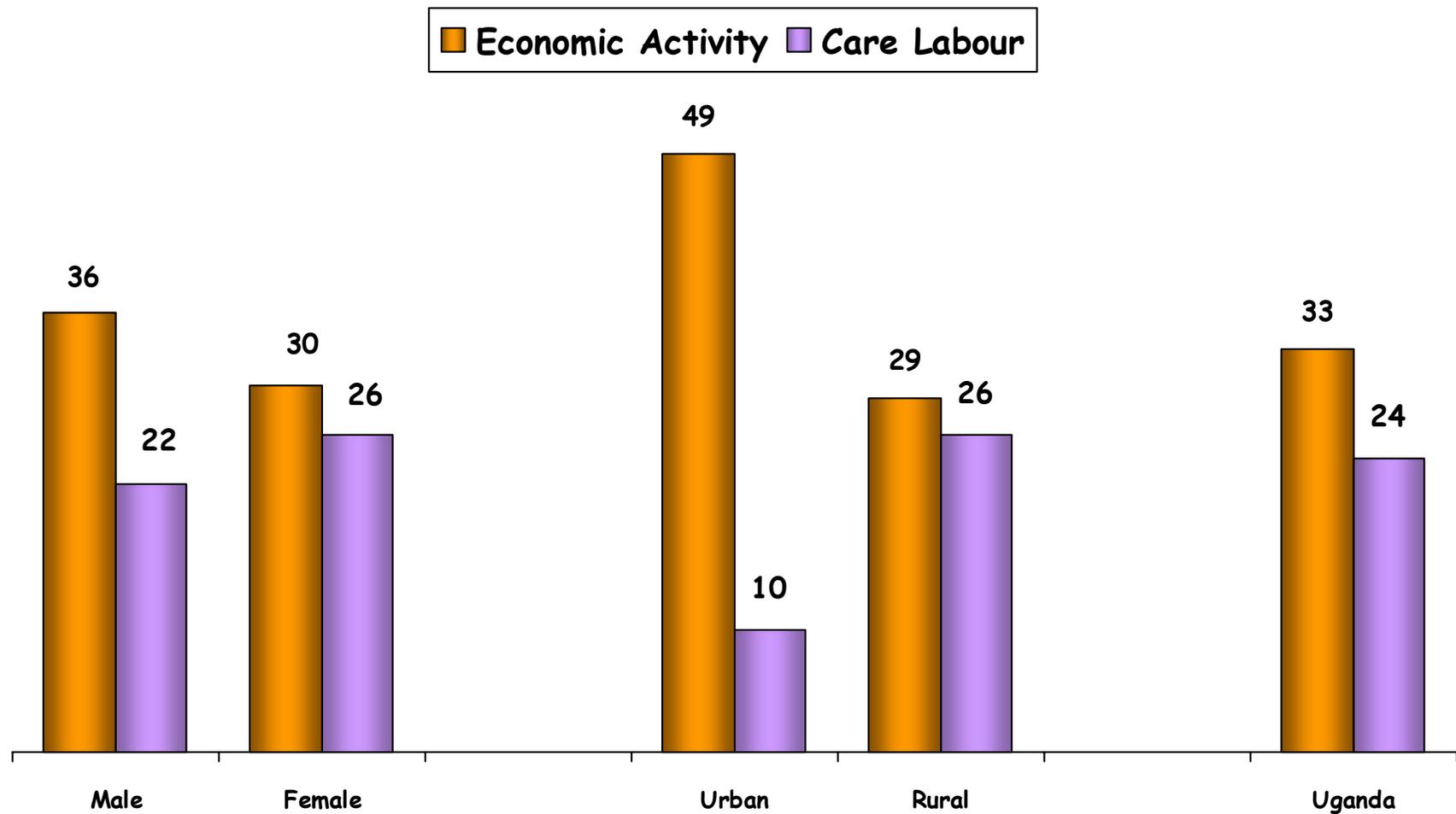
Persons whose education attainment is higher than the jobs they are doing



Wage related inadequate employment (%)

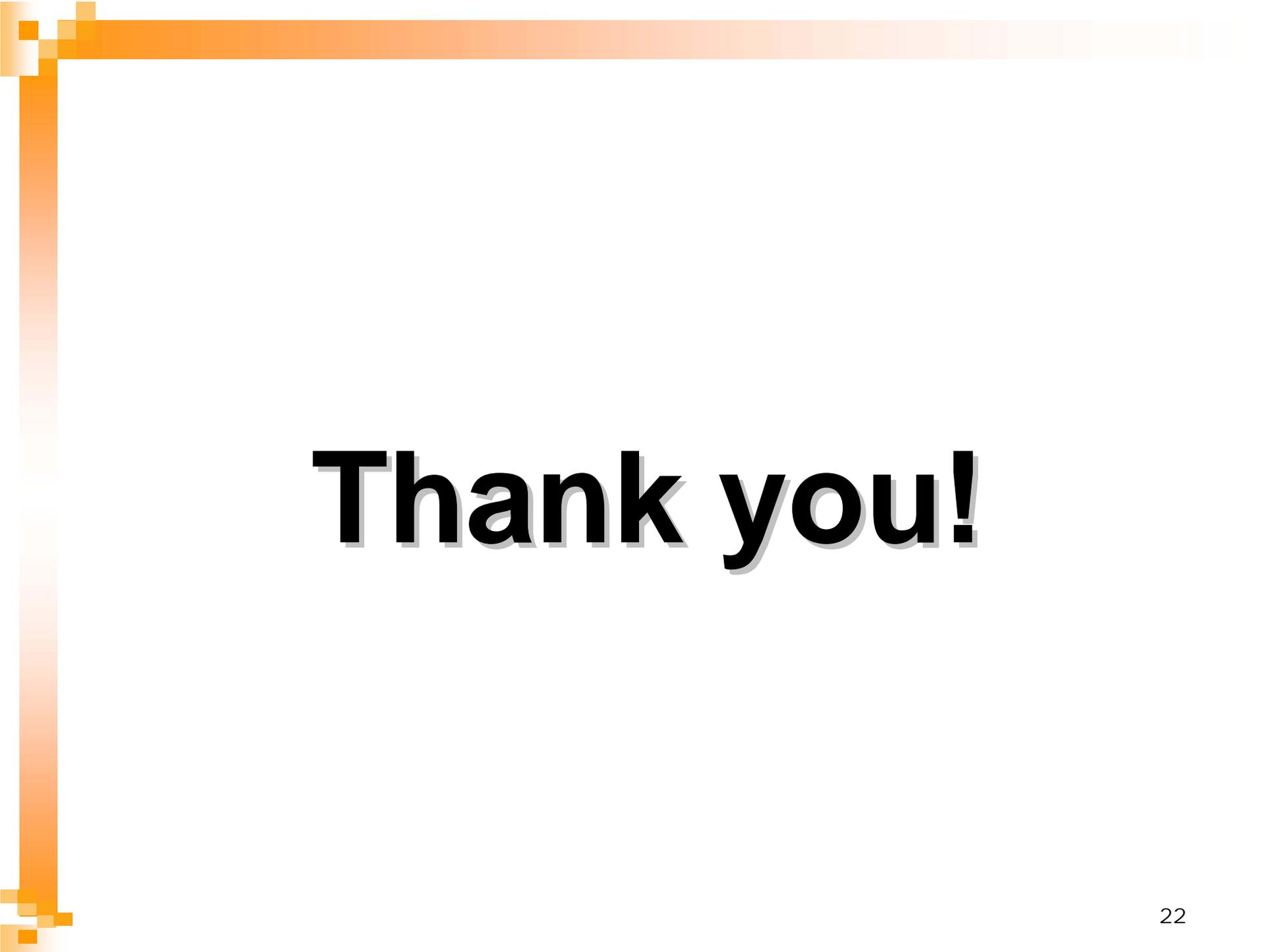


Average Time spent on Economic and Care Labour Activity (hours per week)



Summary Findings

- Annual labour force growth rate was 4.7% with the majority of workers in rural areas.
- 28 % of the labour force have secondary activity
- 10% of the urban population do not have work at all
- Over 60 % of the people are employed in the agricultural sector.

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Thank you!