Labour Force Characteristics-2009/10

Presented by Ms. Imelda Musana,
26th October 2010
Outline

- Labour Force
- Informal Employment
- Unemployment
- Labour underutilization
Total Labour Force

Refers to all persons aged 14-64 year, who are either employed or unemployed during the last 7 days of the survey (preceding week of the day of survey enumeration).
## The Size of the Labour Force

<table>
<thead>
<tr>
<th></th>
<th>2005/06</th>
<th>2009/10</th>
</tr>
</thead>
<tbody>
<tr>
<td>Working age population</td>
<td>13.3M</td>
<td>14.6M</td>
</tr>
<tr>
<td>Labour Force</td>
<td>9.5 M</td>
<td>11.5 M</td>
</tr>
</tbody>
</table>
Labour force growth rate by Sex

<p>| | | |</p>
<table>
<thead>
<tr>
<th></th>
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</tr>
</thead>
<tbody>
<tr>
<td>Male</td>
<td>4</td>
<td></td>
</tr>
<tr>
<td>Female</td>
<td>5.3</td>
<td></td>
</tr>
<tr>
<td>Uganda</td>
<td>4.7</td>
<td></td>
</tr>
</tbody>
</table>
Industry of Working Population 14-64 Years (%)

- Agriculture, Hunting: 66% (2005/06), 72% (2009/10)
- Sales: 10% (2005/06), 9% (2009/10)
- Manufacturing: 6% (2005/06), 5% (2009/10)
- Education: 4% (2005/06), 3% (2009/10)
- Transport, Storage and communication: 3% (2005/06), 2% (2009/10)
- Others: 12% (2005/06), 9% (2009/10)
- Not stated: 0% (2005/06), 1% (2009/10)
Working Population with secondary activity (%)

- **Kampala**: 5% (2005/06), 9% (2009/10)
- **Central**: 22% (2005/06), 27% (2009/10)
- **Eastern**: 22% (2005/06), 26% (2009/10)
- **Northern**: 32% (2005/06), 37% (2009/10)
- **Western**: 20% (2005/06), 29% (2009/10)
- **Uganda**: 22% (2005/06), 28% (2009/10)
Proportion of working Population with any area of training specialization by sex and residence(%)
Informal Employment
Definition

Informal employment includes:

(1) own-account workers and employers employed in their own informal sector enterprises;

(2) Contributing family workers;

(3) employees in informal jobs, whether employed in formal sector enterprises, informal sector enterprises, or households;

(4) members of informal producers cooperatives; and

(5) own-account workers engaged in production of goods exclusively for own final use.
Definition

Formal Employee classification includes:

- a) whether the employer was contributing to pension/retirement fund
- b) employee entitlement to paid leave
- c) employee entitlement to medical benefits
- d) and deduction of income tax (PAYE) from employees wages.
Informal employment as percentage of non-agricultural employment (%)

- Male: 64%
- Female: 71%
- Uganda: 67%
Median monthly nominal wages (‘000) for Paid Employees — residence (Urban/Rural)
Median monthly nominal wages (‘000) for Paid Employees - sex (Male/Female)

<table>
<thead>
<tr>
<th></th>
<th>Public</th>
<th></th>
<th>Private</th>
</tr>
</thead>
<tbody>
<tr>
<td>Male</td>
<td>221</td>
<td>Female</td>
<td>200</td>
</tr>
<tr>
<td></td>
<td>100</td>
<td></td>
<td>60</td>
</tr>
</tbody>
</table>
Unemployment by Residence (%)

- **Urban**: 9.5% (2009/10), 6.4% (2005/06)
- **Rural**: 3% (2009/10), 1.1% (2005/06)
- **Uganda**: 4.2% (2009/10), 1.9% (2005/06)

Increased unemployment between the two surveys.
Labour underutilization as a supplementary indicator to unemployment
## Components of labour underutilization

<table>
<thead>
<tr>
<th>Employed</th>
<th>Unemployed</th>
<th>Not economically active</th>
</tr>
</thead>
</table>

- Labour slack
- Low earnings
- Skill mismatch
Skill underutilization (%)

Persons whose education attainment is higher than the jobs they are doing

- Male: 6.4%
- Female: 3%
- Urban: 12.9%
- Rural: 2.8%
- Total: 4.6%
Wage related inadequate employment (%)
Average Time spent on Economic and Care Labour Activity (hours per week)

<table>
<thead>
<tr>
<th></th>
<th>Economic Activity</th>
<th>Care Labour</th>
</tr>
</thead>
<tbody>
<tr>
<td>Male</td>
<td>36</td>
<td>22</td>
</tr>
<tr>
<td>Female</td>
<td>30</td>
<td>26</td>
</tr>
<tr>
<td>Urban</td>
<td>49</td>
<td>10</td>
</tr>
<tr>
<td>Rural</td>
<td>29</td>
<td>26</td>
</tr>
<tr>
<td>Uganda</td>
<td>33</td>
<td>24</td>
</tr>
</tbody>
</table>
Summary Findings

- Annual labour force growth rate was 4.7% with the majority of workers in rural areas.
- 28% of the labour force have secondary activity.
- 10% of the urban population do not have work at all.
- Over 60% of the people are employed in the agricultural sector.
Thank you!